



As instructed under
Circular No. 96/2020/TT-BTC
dated November 16th 2020

APPENDIX 01 - LIST OF RELATED PARTIES OF THE COMPANY

*Annual Report No. 204/BC-CHP dated January 28, 2026 of Port of Hai Phong Joint Stock Company)
(Documents for information disclosure)*

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID No., Date of Issue, Place of Issue	Head Office/Contact Address	Date of Becoming a Related Party	Date of Ceasing to be a Related Party	Reason	Relationship with the Company
1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			15/4/2024			
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative						
1.1	Pham Duy Nghia						Deceased	Father of Mr. Pham Hong Minh	

1.2	Vu Thi Xuan Phuong								Mother of Mr. Pham Hong Minh
1.3	Cao Duc Van								Father-in-law of Mr. Pham Hong Minh
	Cao Duc Van								Father-in-law of Mr. Pham Hong Minh
1.4	Vu Thi Kim Lien								Mother-in-law of Mr. Pham Hong Minh

1.5	Cao Thi Thuy Van								Wife of Mr. Pham Hong Minh
	Cao Thi Thuy Van								Wife of Mr. Pham Hong Minh
1.6	Pham Hong Hai								Child of Mr. Pham Hong Minh

1.7	Pham Cao Son								Child of Mr. Pham Hong Minh
1.8	Pham Vu Tuan								Brother of Mr. Pham Hong Minh
1.9	Nguyen Thi Quynh Hoa								Sister-in-law of Mr. Pham Hong Minh
1.1	Pham Thi Phuong Mai								Sister of Mr. Pham Hong Minh

1.11	Pham Hung Thang								Brother-in-law of Mr. Pham Hong Minh
1.12	Pham Trung Tin								Brother of Mr. Pham Hong Minh
1.13	Nguyen Thi Bich Thuan								Sister-in-law of Mr. Pham Hong Minh
1.14	Pham Thi Hong Phong								Sister of Mr. Pham Hong Minh

1.15	Van Thanh Long								Brother-in-law of Mr. Pham Hong Minh
2	Nguyen Tuong Anh		Member of the Board of Management, General Director, Legal Representative			15/4/2024; 27/02/2025			
2.1	Nguyen Van Thanh								Father of Mr. Nguyen Tuong Anh
2.2	Bui Thi Thanh						Deceased	Mother of Mr. Nguyen Tuong Anh	

2.3	Nguyen Huyen Nga								Stepmother of Mr. Nguyen Tuong Anh
2.4	Cao Tien Thu								Father-in-law of Mr. Nguyen Tuong Anh
2.5	Ngo Thi Luyen								Mother-in-law of Mr. Nguyen Tuong Anh
2.6	Cao Thị Thúy Bình								Wife of Mr. Nguyen Tuong Anh

2.7	Nguyen Tuong Van								Child of Mr. Nguyen Tuong Anh
2.8	Nguyen Tuong Vy								Child of Mr. Nguyen Tuong Anh
2.9	Nguyen Thi Cam Tu								Sister of Mr. Nguyen Tuong Anh

2.1	Le Van Thanh								Brother-in-law of Mr. Nguyen Tuong Anh
2.11	Nguyen Thi Kim Hanh								Sister of Mr. Nguyen Tuong Anh
2.12	Nguyen Anh Tuan								Brother-in-law of Mr. Nguyen Tuong Anh

3	Ly Quang Thai		Member of the Board of Management			29/4/2025		As per the Resolution of the GMS	
	Ly Quang Thai		Capital Representative of VIMC at Port of Hai Phong			13/12/2024		As per the Decision of VIMC	
3.01	Ly Van Hung								Father of Mr. Ly Quang Thai
3.02	Ha Thi Xuan								Mother of Mr. Ly Quang Thai

3.03	Ngo Thuong Chinh								Father-in-law of Mr. Ly Quang Thai
3.04	Nguyen Thi Lan								Mother-in-law of Mr. Ly Quang Thai
3.05	Ngo Hai Chi								Wife of Mr. Ly Quang Thai
3.06	Ly Ngoc Mai								Child of Mr. Ly Quang Thai

3.07	Ly Hai Phong								Child of Mr. Ly Quang Thai
3.08	Ly Thu Huong								Sister of Mr. Ly Quang Thai
4	Nguyen Thi Yen		Member of the Board of Management			15/4/2024			
4.1	Nguyen Kim Thiep								Father of Ms. Nguyen Thi Yen

4.2	Duong Thi Tam								Mother of Ms. Nguyen Thi Yen
4.3	Nguyen Van Hieu						Deceased	Father-in-law of Ms. Nguyen Thi Yen	
4.4	Tran Thi Nga								Mother-in-law of Ms. Nguyen Thi Yen
4.5	Nguyen Toan Thang								Husband of Ms. Nguyen Thi Yen

4.6	Nguyen Minh Quang								Child of Ms. Nguyen Thi Yen
4.7	Nguyen Thi Thu An								Child of Ms. Nguyen Thi Yen
4.8	Nguyen Kim Phuong								Brother of Ms. Nguyen Thi Yen
4.9	Nguyen Thi Thuy Thu								Sister-in-law of Ms. Nguyen Thi Yen

4.1	Nguyen Khanh Hang								Sister of Ms. Nguyen Thi Yen
4.11	Nguyen Trong Thang								Brother-in-law of Ms. Nguyen Thi Yen
5	Le Dong		Member of the Board of Management			15/4/2024			
5.1	Le Tuan								Father of Mr. Le Dong

5.2	Le Thi Lan								Mother of Mr. Le Dong
5.3	Nguyen Tien Thong								Father-in-law of Mr. Le Dong
5.4	Le Thi Toan								Mother-in-law of Mr. Le Dong
5.5	Nguyen Phuong Thao								Wife of Mr. Le Dong

5.6	Le Thanh								Child of Mr. Le Dong
5.7	Le Ha								Child of Mr. Le Dong
5.8	Le Hoa								Brother of Mr. Le Dong
5.9	Luong Thi Dung								Sister-in-law of Mr. Le Dong

6	Vu Duc Bien		Independent Member of the Board of Management			15/4/2024			
6.1	Doan Thi Hai Ninh								Wife of Mr. Vu Duc Bien
6.2	Vu Tien Dung								Child of Mr. Vu Duc Bien
6.3	Vu Hai Phuong								Child of Mr. Vu Duc Bien
6.4	Vu Van Hieu						Deceased	Father of Mr. Vu Duc	

								Bien	
6.5	Phan Thi Lan								Mother of Mr. Vu Duc Bien
6.6	Vu Duc Phu								Brother of Mr. Vu Duc Bien
6.7	Nguyen Mai Trang								Sister-in-law of Mr. Vu Duc Bien
6.8	Vu Thi Quy								Sister of Mr. Vu Duc Bien

6.9	Vu Thi Vinh								Sister of Mr. Vu Duc Bien
6.10	Vu Thi Phuong Du								Sister of Mr. Vu Duc Bien
6.11	Vu Trong Quang								Brother-in-law of Mr. Vu Duc Bien
6.12	Vu Van Trieu								Brother of Mr. Vu Duc Bien

6.13	Phan Thi Thuy								Sister-in-law of Mr. Vu Duc Bien
6.14	Vu Duc Long								Brother of Mr. Vu Duc Bien
6.15	Do Thi Hoan								Sister-in-law of Mr. Vu Duc Bien
6.16	Doan Van Khanh								Father-in-law of Mr. Vu Duc Bien

6.17	Vu Thi Thuy								Mother-in-law of Mr. Vu Duc Bien
6.18	Flyone Investment Corporation			0317172689, Issued on 01/03/2022 at HCMC Dept. of Planning & Investment	6th Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City				Mr. Vu Duc Bien is the Chairman
6.19	Travel One Joint Stock Company			0317069272, Issued on 06/12/2021 at HCMC Dept. of Planning & Investment	6th Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City				Mr. Vu Duc Bien is the Chairman of the Board
6.20	Flyone Aviation Solutions Joint Stock Company			0316909497, Issued on 17/06/2021 at HCMC Dept. of Planning & Investment	2nd Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City				Mr. Vu Duc Bien is the Chairman of the Board

6.21	Elite 24 Joint Stock Company			0402219560, Issued on 04/01/2024 at Da Nang Dept. of Planning & Investment	71 An Duong Vuong, Ngu Hanh Son Ward, Da Nang City, Vietnam				Mr. Vu Duc Bien is the Chairman of the Board
6.22	Carhub Joint Stock Company			0317651547, Issued on 16/01/2023 at HCMC Dept. of Planning & Investment	6th Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City				Mr. Vu Duc Bien is a Board Member
6.23	FAS Vietnam Cargo Joint Stock Company			0317150082, Issued on 14/02/2022 at HCMC Dept. of Planning & Investment	2nd Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City				Mr. Vu Duc Bien is a Board Member
6.24	FAS INVEST Joint Stock Company			0314386234, Issued on 04/05/2017 at HCMC Dept. of Planning & Investment	No. 21 Nguyen Gia Thieu, Vo Thi Sau Ward, Ho Chi Minh City				Related organization (Ms. Doan Thi Hai Ninh is the Chairwoman, General Director)
7	Le Thi Ngoc Dung		Independent Member of the Board of Management			29/4/2025		As per the Resolution of the GMS	

7.1	Le Quang Liem						Deceased	Father of Ms. Le Thi Ngoc Dung	
7.2	Do Thi Minh						Deceased	Mother of Ms. Le Thi Ngoc Dung	
7.3	Tran Van Nga						Deceased	Father-in-law of Ms. Le Thi Ngoc Dung	
7.4	Le Thi Dung								Mother-in-law of Ms. Le Thi Ngoc Dung
7.5	Tran Thanh Nhan								Husband of Ms. Le Thi Ngoc Dung
7.6	Tran Le Tue Nhien								Child of Ms. Le Thi Ngoc Dung

7.7	Do Thanh Thuy								Sister of Ms. Le Thi Ngoc Dung
7.8	Do Van Tan								Brother of Ms. Le Thi Ngoc Dung
7.9	Luong Bach Mai								Sister-in-law of Ms. Le Thi Ngoc Dung
7.1	Do Van Hien								Brother of Ms. Le Thi Ngoc Dung
7.11	Du Thi Ai Phuong							Residing abroad; contact could not be established	Sister-in-law of Ms. Le Thi Ngoc Dung

7.12	Le Quang Tan								Brother of Ms. Le Thi Ngoc Dung
7.13	Hua Thi Hong Diem								Sister-in-law of Ms. Le Thi Ngoc Dung
7.14	Do Thi Yen Xuan								Sister of Ms. Le Thi Ngoc Dung
7.15	Do Quang Sang								Brother of Ms. Le Thi Ngoc Dung

7.16	Do Thi Diem Thuy								Sister of Ms. Le Thi Ngoc Dung
7.17	Dinh Van Thanh								Brother-in-law of Ms. Le Thi Ngoc Dung
8	Trinh Thi Ngoc Bien		Former Member of the Board of Management			15/4/2024	29/4/2025	As per the Resolution of the GMS	

8.1	Nguyen Phu Hoang Lan								Husband of Ms. Trinh Thi Ngoc Bien
8.2	Nguyen Trinh Hai An								Child of Ms. Trinh Thi Ngoc Bien
8.3	Nguyen Phu Hoang Minh								Child of Ms. Trinh Thi Ngoc Bien
8.4	Nguyen Phu Hien Long								Child of Ms. Trinh Thi Ngoc Bien

8.5	Trinh Viet Hai								Father of Ms. Trinh Thi Ngoc Bien
8.6	Cung Thi Ngoc								Mother of Ms. Trinh Thi Ngoc Bien
8.7	Nguyen Thi Kim Thi								Mother-in-law of Ms. Trinh Thi Ngoc Bien
8.8	Nguyen Phu Cuong						Deceased	Father-in-law of Ms. Trinh Thi Ngoc Bien	
9	Do Vu Linh		Former Independent Member of the Board of Management			15/4/2024	29/4/2025	As per the Resolution of the GMS	

9.1	Do Duc Long								Father of Mr. Do Vu Linh
9.2	Vu Thi Thuy								Mother of Mr. Do Vu Linh
9.3	Do Van Hoa								Father-in-law of Mr. Do Vu Linh

9.4	Nguyen Thi Tram								Mother-in-law of Mr. Do Vu Linh
9.5	Do Minh Huong								Wife of Mr. Do Vu Linh
9.6	Do Mai Chi								Child of Mr. Do Vu Linh
9.7	Do Duc Giang								Brother of Mr. Do Vu Linh

9.8	Duong Thi Thuy An								Sister-in-law of Mr. Do Vu Linh
10	Tran Thi Thanh Hai		Head of the Supervisory Board						
10.1	Tran Van Duc								Father of Ms. Tran Thi Thanh Hai
10.2	Do Thi Bay								Mother of Ms. Tran Thi Thanh Hai

10.3	Nguyen Quang Vinh							Deceased	Husband of Ms. Tran Thi Thanh Hai
10.4	Nguyen Khanh Duy								Child of Ms. Tran Thi Thanh Hai
10.5	Tran Thi Thanh Hoai								Sister of Ms. Tran Thi Thanh Hai
10.6	Ngo Que Lam								Brother-in-law of Ms. Tran Thi Thanh Hai

10.7	Tran Thanh Binh								Brother of Ms. Tran Thi Thanh Hai
10.8	Nguyen Thi Hien								Sister-in-law of Ms. Tran Thi Thanh Hai
10.9	Tran Thanh Long								Brother of Ms. Tran Thi Thanh Hai
10.1	Nguyen Thi Thuy								Sister-in-law of Ms. Tran Thi Thanh Hai

11	Nguyen Thi Hang		Member of the Supervisory Board			15/4/2024			
	Nguyen Thi Hang		Member of the Supervisory Board						
11.1	Nguyen Van Xiem								Father of Ms. Nguyen Thi Hang
11.2	Nguyen Thi Hien								Mother of Ms. Nguyen Thi Hang

11.3	Tran Duc Lan								Father-in-law of Ms. Nguyen Thi Hang
11.4	Do Thi Hue								Mother-in-law of Ms. Nguyen Thi Hang
11.5	Tran Duc Vinh								Husband of Ms. Nguyen Thi Hang
11.6	Tran Ngoc Dung								Child of Ms. Nguyen Thi Hang

11.7	Tran Ngoc Nhi								Child of Ms. Nguyen Thi Hang
11.8	Nguyen Thi Nga								Sister of Ms. Nguyen Thi Hang
11.9	Nguyen Van Dat								Brother-in-law of Ms. Nguyen Thi Hang
11.1	Nguyen Dinh Huy								Brother of Ms. Nguyen Thi Hang

11.1	Nguyen Thi Hang								Sister-in-law of Ms. Nguyen Thi Hang
12	Nguyen Tuan Anh		Member of the Supervisory Board			29/4/2025		As per the Resolution of the GMS	
12.1	Nguyen Ich Tuan								Father of Mr. Nguyen Tuan Anh
12.2	Le Thi Nguyet								Mother of Mr. Nguyen Tuan Anh

12.3	Nguyen Quoc Cong								Father-in-law of Mr. Nguyen Tuan Anh
12.4	Nguyen Thi Cuc								Mother-in-law of Mr. Nguyen Tuan Anh
12.5	Nguyen Thu Huyen								Wife of Mr. Nguyen Tuan Anh
12.6	Nguyen Phuong Linh								Child of Mr. Nguyen Tuan Anh

12.7	Nguyen Phuong Thao								Child of Mr. Nguyen Tuan Anh
12.8	Nguyen Viet Anh								Brother of Mr. Nguyen Tuan Anh
13	Dong Xuan Khanh		Former Member of the Supervisory Board			15/4/2024	29/4/2025	As per the Resolution of the GMS	
13.1	Dong Xuan Nhan						Deceased	Father of Mr. Dong Xuan Khanh	

13.2	Nguyen Thi Nghe						Deceased	Mother of Mr. Dong Xuan Khanh	
13.3	Nguyen The Hung						Deceased	Father-in-law of Mr. Dong Xuan Khanh	
13.4	Dao Ngoc Huong					15/4/2024			Mother-in-law of Mr. Dong Xuan Khanh
13.5	Nguyen Huong Giang					15/4/2024			Wife of Mr. Dong Xuan Khanh
13.6	Dong The Anh					15/4/2024			Child of Mr. Dong Xuan Khanh

13.7	Dong Van Anh					15/4/2024			Brother of Mr. Dong Xuan Khanh
13.8	Nguyen Thi Phuong					15/4/2024			Sister-in-law of Mr. Dong Xuan Khanh
14	Chu Minh Hoang		Deputy General Director			22/7/2020			

15	Ha Vu Hao		Deputy General Director			22/7/2020			
16	Dao Thi Thu Ha		Chief Accountant			15/4/2024			
17	Ngo Trung Hieu		Former Deputy General Director			22/7/2020	10/1/2025	As per the Decision of the Board of Management	
18	Nguyen Anh Tuan		Deputy Head (in charge), Internal Audit Committee			1/7/2021			

19	Phan Anh Tuan		Deputy Head of Internal Audit Committee			1/2/2024			
20	Luong Anh Hoang		Former Staff, Internal Audit Committee			15/02/2024	01/10/2025	As per the Decision of the Board of Management	
	Luong Anh Hoang		Former Staff, Internal Audit Committee			15/02/2024			

21	Vu Thi Lan Anh		Staff, Internal Audit Committee			1/2/2024			
22	Vu Van Hoi		Staff, Internal Audit Committee			1/11/2021			
23	Hoang Thi Ha		Member, Internal Audit Committee			1/7/2025			
	Hoang Thi Ha		Member, Internal Audit Committee			1/7/2025		As per the Decision of Port of Hai Phong	

24	Tran Van Hoan		Corporate Governance Officer			1/10/2024			
25	Nguyen Van Dung		Assistant to the Chairman of the Board of Management			1/5/2024			
26	Nguyen Thi Ha Phuong		Secretary to the Board of Management			1/10/2014			

27	Vietnam Maritime Corporation – JSC (VIMC)					1. Before 01/7/2014, Port of Hai Phong was a unit under VIMC, operating as a single-member LLC. 2. From 01/7/2014, Port of Hai Phong operates as a JSC.			VIMC is a major shareholder holding 92.56% of Port of Hai Phong's charter capital
27.1	Le Anh Son								Chairman of the Board of VIMC (From 09/7/2025, Mr. Le Anh Son holds the position of Board Member, General Director of VIMC)

27.2	Nguyen Canh Tinh								Member of the Board of Management, General Director of VIMC (From 09/7/2025, Mr. Nguyen Canh Tinh holds the position of Chairman of the Board of VIMC)
27.3	Nguyen Dinh Chung								Member of the Board of Management of VIMC
27.4	Do Hung Duong								Member of the Board of Management of VIMC

27.5	Do Tien Duc								Member of the Board of Management of VIMC
27.6	VIMC - Hai Phong Branch			0100104595-003	No. 282 Da Nang, Ngo Quyen Ward, Hai Phong City				Member unit of VIMC
27.7	VIMC - Ho Chi Minh City Branch			0100104595-002	163 Nguyen Van Troi, Phu Nhuan Ward, Ho Chi Minh City				Member unit of VIMC
27.8	VIMC Shipping Company			0100104595-011	14th Floor, Ocean Park Building, No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City				Member unit of VIMC
27.9	VIMC Manpower Company			0100104595-014	OCEAN PARK Building, No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi City				Member unit of VIMC

27.10	VIMC Hai Phong Warehouse Company			0100104595-018	Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City				Member unit of VIMC
27.11	Maritime Project Management Unit			0100104595-007	16th Floor, Ocean Park Building, No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi City				Member unit of VIMC
27.12	VIMC Container Shipping JSC			0110710348, Issued on 10/5/2024 at Hanoi Dept. of Planning & Investment	7th Floor, Ocean Park Building, No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi City				Subsidiary of VIMC
27.13	Saigon Port JSC			0300479714, Issued on 09/5/2023 at HCMC Dept. of Planning & Investment	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City				Subsidiary of VIMC
27.14	Da Nang Port JSC			0400101972, Issued on 19/7/2023 at Da Nang Dept. of Planning & Investment	26 Bach Dang, Hai Chau Ward, Da Nang City				Subsidiary of VIMC

27.15	Cam Ranh Port JSC			4200272350, Issued on 08/5/2023 at Khanh Hoa Dept. of Planning & Investment	29 Nguyen Trong Ky, Cam Linh Ward, Cam Ranh City, Khanh Hoa				Subsidiary of VIMC
27.16	Quy Nhon Port JSC			4100258793, Issued on 28/7/2022 at Binh Dinh Dept. of Planning & Investment	02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province				Subsidiary of VIMC
27.17	Can Tho Port JSC			1801319907, Issued on 24/4/2023 at Can Tho Dept. of Planning & Investment	2 Phu Thang Area, Tan Phu Ward, Cai Rang Dist., Can Tho City				Subsidiary of VIMC
27.18	Nghe Tinh Port JSC			2900325068, Issued on 30/5/2023 at Nghe An Dept. of Planning & Investment	No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province				Subsidiary of VIMC
27.19	Hau Giang Maritime Services Single- Member LLC			6300037629, Issued on 16/12/2020 at Hau Giang Dept. of Planning & Investment	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province				Subsidiary of VIMC

27.20	Cai Lan Port Investment JSC			5700688013, Issued on 04/7/2024 at Quang Ninh Dept. of Planning & Investment	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province				Subsidiary of VIMC
27.21	High-Tech Cargo Transportation LLC			0100113800, Issued on 20/10/2021 at Hanoi Dept. of Planning & Investment	2nd Floor, Ocean Park Building, No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi				Subsidiary of VIMC
27.22	Vietnam Ocean Shipping JSC			0200106490, Issued on 28/6/2023 at Hai Phong Dept. of Planning & Investment	215 Lach Tray, Hai Phong City				Subsidiary of VIMC
27.23	Vinaship JSC			0200119965, Issued on 18/6/2024 at Hai Phong Dept. of Planning & Investment	No. 14 Vo Nguyen Giap Street, An Bien Ward, Hai Phong City				Subsidiary of VIMC
27.24	East Sea Shipping Single-Member LLC			0100113705, Issued on 25/3/2020 at Hanoi Dept. of Planning & Investment	No. 1 Thuy Khue, Tay Ho Dist., Hanoi City				Subsidiary of VIMC

27.25	Vietnam Ocean Shipping Agency JSC			0300437898, Issued on 08/7/2021 at HCMC Dept. of Planning & Investment	5th Floor, Petroland Building - No. 12 Tan Trao, Tan My Ward, HCMC				Subsidiary of VIMC
27.26	VIMC Logistics JSC			0102345275, Issued on 07/07/2022 at Hanoi Dept. of Planning & Investment	Room 405, 4th floor, Ocean Park building, No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi				Subsidiary of VIMC
27.27	VIMC Nha Trang JSC			4201556242, Issued on 17/8/2018 at Khanh Hoa Dept. of Planning & Investment	34 Tran Phu, Vinh Nguyen Ward, Nha Trang City, Khanh Hoa Province				Subsidiary of VIMC
27.28	Vietnam Container Shipping LLC			0200107511, Issued on 15/10/2021 at Hai Phong Dept. of Planning & Investment	Room 409, 4th Floor, TD Commercial Center Building, T Tower, Dong Khe Ward, Ngo Quyen Dist., Hai Phong				Subsidiary of VIMC

27.29	Vietnam Sea Transport and Chartering JSC			0300448709, Issued on 02/11/2021 at HCMC Dept. of Planning & Investment	428 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City				Affiliate of VIMC
27.30	Cai Mep International Terminal Co., Ltd			3500779608, Issued on 31/10/2018 at Ba Ria-Vung Tau Dept. of Planning & Investment	Tan Loc Hamlet, Phuoc Hoa Ward, Ho Chi Minh City				Affiliate of VIMC
27.31	Saigon Port - SSA International Container Services Joint Venture			0304763927, Issued on 03/10/2006 at Ba Ria-Vung Tau Dept. of Planning & Investment	Phuoc Loc Quarter, Tan Phuoc Ward, Ho Chi Minh City, Vietnam				Affiliate of VIMC
27.32	SP-PSA International Port Co., Ltd			3500774906, Issued on 3/10/2006 at Ba Ria-Vung Tau Dept. of Planning & Investment	Street No. 3, Phu My 1 Industrial Park, Ho Chi Minh City				Affiliate of VIMC
27.33	Maritime Works Construction Consultant JSC			0200119411, Issued on 24/6/2021 at Hanoi Dept. of Planning & Investment	12th Floor, West Tower, Hancorp Plaza, 72 Tran Dang Ninh Street, Nghia Do Ward, Hanoi				Affiliate of VIMC

27.34	Khuyen Luong Port JSC			0104967200, Issued at Hanoi Dept. of Planning & Investment	Group 21, Tran Phu Ward, Linh Nam Ward, Hanoi City				Affiliate of VIMC
27.35	Nam Can Port JSC			2000480455, Issued at Ca Mau Dept. of Planning & Investment	Hang Vinh Hamlet, Nam Can Commune, Ca Mau Province				Affiliate of VIMC
27.36	Dong Do Maritime JSC			0100105253, Issued on 12/10/2021 at Hanoi Dept. of Planning & Investment	19th Floor, Hoa Binh International Office Tower, 106 Hoang Quoc Viet, Hanoi City				Affiliate of VIMC
27.37	Inlaco Saigon JSC			0300442760, Issued on 14/5/2021 at HCMC Dept. of Planning & Investment	36 - 38 Nguyen Truong To, Xom Chieu Ward, Ho Chi Minh City				Affiliate of VIMC
27.38	Phuong Dong Sea Transport and Trading JSC			0100105609, Issued on 10/6/2020 at Hanoi Dept. of Planning & Investment	No. 278 Ton Duc Thang, Van Mieu- Quoc Tu Giam Ward, Dong Da Dist., Hanoi				Affiliate of VIMC

27.39	Transport and Trading Services JSC			0200387594, Issued on 14/6/2021 at Hai Phong Dept. of Planning & Investment	Room 427-430, Thanh Dat 1 Building, No. 3 Le Thanh Tong, Ngo Quyen Ward, Hai Phong				Affiliate of VIMC
27.40	Nhat-Viet International Transport Joint Venture			0200114893, Issued at Hai Phong Dept. of Planning & Investment	Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City				Affiliate of VIMC
28	Hoang Dieu Port Single-Member LLC (Hoang Dieu Port)			0201712790, Issued on 12/4/2023 at Hai Phong Dept. of Planning & Investment	No. 3 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City	1. At the time of equitization, Hoang Dieu Port was a branch of Port of Hai Phong. 2. From 01/2/2016, Hoang Dieu Port became a single-member LLC.			Enterprise in which Port of Hai Phong holds 100% of charter capital

28.1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			15/8/2017			Capital representative of Port of Hai Phong- representing 40% of charter capital, Chairman of the Members' Council
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			15/8/2017			Capital representative of Port of Hai Phong- representing 40% of charter capital, Chairman of the Members' Council
28.2	Tran Luu Phuong					1/2/2021			Capital representative of Port of Hai Phong - representing 20% of charter capital, Member of Members' Council cum Director

28.3	Dang Thi Van Anh		Secretary to the General Director			1/2/2021			Capital representative of Port of Hai Phong - representing 20% of charter capital, Member of Members' Council
28.4	Nguyen Hoang Quang		Deputy Head of Organization & Salary Dept.			1/2/2021			Capital representative of Port of Hai Phong - representing 20% of charter capital, Member of Members' Council
29	Hoang Dieu Chua Ve Port Single-Member LLC			0201712790, Issued on 15/7/2025 at Hai Phong Dept. of Finance	No. 05 Chua Ve Street, Dong Hai Ward, Hai Phong City	From 15/7/2025, Hoang Dieu Port Single-Member LLC transformed into Hoang Dieu Chua Ve Port Single-Member LLC.	15/7/2025		Enterprise in which Port of Hai Phong holds 100% of charter capital

29.1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative				8/7/2025		Capital representative of Port of Hai Phong- representing 40% of charter capital, Chairman of the Members' Council
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative				8/7/2025		Capital representative of Port of Hai Phong- representing 40% of charter capital, Chairman of the Members' Council
29.2	Tran Luu Phuong						8/7/2025		Capital representative of Port of Hai Phong - representing 15% of charter capital, Member of Members' Council cum Director

29.3	Nguyen Van Thanh		Deputy Head of Planning & Legal Dept.				8/7/2025		Capital representative of Port of Hai Phong - representing 15% of charter capital, Member of Members' Council
29.4	Ngo Tat Thang		Head of Engineering Dept.				8/7/2025		Capital representative of Port of Hai Phong - representing 15% of charter capital, Member of Members' Council
29.5	Nguyen Duy Anh		Deputy Head of Business Dept.				8/7/2025		Capital representative of Port of Hai Phong - representing 15% of charter capital, Member of Members' Council

30	Port of Hai Phong Technical and Professional Training Single- Member LLC			0201712800, Issued on 01/02/2024 at Hai Phong Dept. of Planning & Investment	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City	1. At the time of equitization, the school was a unit of Port of Hai Phong. 2. From 01/2/2016, became a single- member LLC. 3. From 06/3/2025, transformed into Port of Hai Phong Technical Service and Training JSC.			Enterprise in which Port of Hai Phong holds 100% of charter capital
30.1	Le Tien Dung		Head of Organization & Salary Dept.			1/2/2024			Capital representative of Port of Hai Phong, Chairman of the Company

30.2	Le Manh Cuong		Head of M&R Center			1/2/2024		Director, Legal Representative
31	Port of Hai Phong Technical Service and Training JSC			0201712800, Issued on 11/12/2025 at Hai Phong Dept. of Finance	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City	From 06/3/2025, transformed into Port of Hai Phong Technical Service and Training JSC.		Enterprise in which Port of Hai Phong holds 90% of charter capital
31.1	Le Tien Dung		Head of Organization & Salary Dept.			26/02/2025		Capital representative of Port of Hai Phong-representing 40% of charter capital, Chairman of the Board of Management
31.2	Le Manh Cuong		Head of M&R Center			26/02/2025		Capital representative of Port of Hai Phong - representing 25% of charter capital, Board Member cum Director, Legal

									Representative
31.3	Hoang Van Minh		Deputy Head of Engineering Dept.			26/02/2025			Capital representative of Port of Hai Phong - representing 25% of charter capital, Board Member
32	Port of Hai Phong Medical Center Single-Member LLC			0201712818, Issued on 15/10/2022 at Hai Phong Dept. of Planning & Investment	No. 23 Luong Khanh Thien Street, Cau Dat Ward, Hai Phong City	1. At the time of equitization, the center was a unit of Port of Hai Phong. 2. From 01/2/2016, became a single- member LLC.			Enterprise in which Port of Hai Phong holds 100% of charter capital

32.1	Nguyen Vu Ha		Head of Planning & Legal Dept.			27/4/2022			Capital representative of Port of Hai Phong, Chairman cum Director, Legal Representative
33	Dinh Vu Port Investment and Development JSC			0200511481, Issued on 13/12/2025 at Hai Phong Dept. of Finance	Dinh Vu Port, Dong Hai Ward, Hai An Dist., Hai Phong City	14/01/2003			Enterprise in which Port of Hai Phong holds 51% of charter capital
33.1	Vu Tuan Duong					09/6/2023 12/06/2023			Capital representative of Port of Hai Phong- representing 20% of charter capital, Chairman of the Board

33.2	Cao Van Tinh					09/6/2023 12/06/2023			Capital representative of Port of Hai Phong-representative, representing 18.5% of, Board Member cum General Director, Legal charter capital
33.3	Nguyen Tien Dung					12/6/2023			Board Member
33.4	Nguyen Viet Hai					12/6/2023			Board Member

33.5	Chu Minh Hoang		Deputy General Director			09/6/2023 12/06/2023			Capital representative of Port of Hai Phong, Board Member - representing 12.5% of charter capital (Ceased as capital representative from 16/4/2025 and as Board Member from 09/7/2025)
33.6	Le Minh Hai		Head of Business Dept.			16/4/2025 9/7/2025			Capital representative of Port of Hai Phong from 16/4/2025 representing 12.5% of charter capital, Board Member from 09/7/2025
34	Port of Hai Phong Towage and Transport JSC			0201040588, Issued on 24/07/2025 at Hai Phong Dept. of Finance	Lot 15 Le Hong Phong Street, Hai An Ward, Hai Phong City	1/3/2010			Enterprise in which Port of Hai Phong holds 60% of charter capital

34.1	Nguyen Van Dung		Assistant to the Chairman of the Board of Management			22/6/2020	29/6/2025		Capital representative of Port of Hai Phong- representing 20% of charter capital, Chairman of the Board,
34.2	Hoang Dinh Quang					23/6/2025	29/6/2025		Capital representative of Port of Hai Phong- representing 10% of charter capital, Board Member cum Director, Legal Representative,
34.3	Tran Thi Thanh Huyen		Deputy Head of Organization & Salary Dept.			23/6/2025	29/6/2025		Capital representative of Port of Hai Phong- representing 10% of charter capital, Board Member

34.4	Nguyen Thi Ngoc Tu		Deputy Head of Business Dept.			23/6/2025	29/6/2025		Capital representative of Port of Hai Phong- representing 10% of charter capital, Board Member
34.5	Tran Dang Phuong		Deputy Head of Technical Dept.			23/6/2025	29/6/2025		Capital representative of Port of Hai Phong, Board Member, representing 10% of charter capital
35	TIL HaiPhong Port TIL International Terminal Company Limited			0202267038, Issued on 20/12/2024 at Hai Phong Dept. of Planning & Investment	Don Luong Quarter, Cat Hai Special Economic Zone, Hai Phong City	20/12/2024			Enterprise in which Port of Hai Phong holds 51% of charter capital
35.1	Trinh Thi Ngoc Bien		Former Member of the Board of Management			2/12/2024			Capital representative of Port of Hai Phong- representing 15% of charter capital, Vice Chairwoman of Members' Council

35.2	Ngo Trung Hieu		Former Deputy General Director			2/12/2024			Capital representative of Port of Hai Phong- representing 12% of charter capital, Member of Members' Council cum General Director, First Legal Representative
35.3	Ha Vu Hao		Deputy General Director			2/12/2024			Capital representative of Port of Hai Phong- representing 12% of charter capital, Member of Members' Council cum Deputy General Director, Second Legal Representative

35.4	Dao Thi Thu Ha		Chief Accountant			2/12/2024			Capital representative of Port of Hai Phong- representing 12% of charter capital, Member of Members' Council
35.5	Johannes Christianus Hubertus SCHAFFERS								Member of the Members' Council
35.6	Jean-Raphaël, Rainer, Marie, Jacques BODEN								Member of the Members' Council
35.7	Anne-Sophie, Véronique, Colette LARMARAUD ép. LAVAL								Member of the Members' Council
36	Saigon Port Logistics JSC			0200771190, Issued on 12/12/2025 at Ho Chi Minh Dept. of Finance	No. 03 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City	2009			Joint venture, affiliate of Port of Hai Phong

37	Hai Phong Maritime Investment and Trading JSC			0200770422, Issued on 02/8/2019 at Hai Phong Dept. of Planning & Investment	No. 13 Nguyen Trai Street, Ngo Quyen Ward, Hai Phong City	2009			Joint venture, affiliate of Port of Hai Phong
38	Port of Hai Phong Services Development Investment JSC			0200860228, Issued on 17/01/2022 at Hai Phong Dept. of Planning & Investment	No. 3 Le Thanh Tong, Ngo Quyen Ward, Hai Phong City	2009			Joint venture, affiliate of Port of Hai Phong
39	HPH Logistics JSC			0201743894, Issued on 06/8/2021 at Hai Phong Dept. of Planning & Investment	Lot CN 2.6A, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City	2016			Joint venture, affiliate of Port of Hai Phong
40	Dong Do-Port of Hai Phong Container Transport JSC			0200810347, Issued on 20/04/2021 at Hai Phong Dept. of Planning & Investment	No. 21 Vo Thi Sau, Ngo Quyen Ward, Hai Phong City	2008			Joint venture, affiliate of Port of Hai Phong
41	Vinalines Dong Bac JSC			5701299002, Issued on 20/6/2012 at Quang Ninh Dept. of Planning & Investment (Operation temporarily suspended)	No. 01 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	2009			Joint venture, affiliate of Port of Hai Phong

42	KM Cargo Services Hai Phong LLC			0202136652, Issued on 09/12/2021 at Hai Phong Dept. of Planning & Investment	Lot KB2.3 and KB3.3, MP Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City	2021			Joint venture, affiliate of Port of Hai Phong
43	Smart Logistics Service (Hai Phong) LLC			0202264936, Issued on 28/11/2024 at Hai Phong Dept. of Planning & Investment	Lot CN2A, Hai Phong International Gateway Port Industrial Park, Cat Hai Special Economic Zone, Hai Phong City	28/11/2024			Joint venture, affiliate of Port of Hai Phong
44	SITC - Dinh Vu Logistics LLC			0201145622, Issued on 26/4/2024 at Hai Phong Dept. of Planning & Investment	Dinh Vu Port, Dong Hai Ward, Hai Phong City	2011			Subsidiary of Dinh Vu Port (Dinh Vu Port is a subsidiary of Port of Hai Phong)
45	Trade Union of Port of Hai Phong JSC			114/QD- CĐHHVN, dated 07/7/2014	No. 8A Tran Phu, Ngo Quyên Ward, Hai Phong City	1/7/2014			Socio-political organization holding shares of Port of Hai Phong