

**PORT OF HAI PHONG  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No.: 210 /TB-CHP  
Sub: Disclosure of  
Corporate Governance Report for 2025

*Hai Phong, January 29, 2026*

**DISCLOSURE OF INFORMATION**

Respectfully to: Hanoi Stock Exchange

1. Name of organization: PORT OF HAI PHONG JOINT STOCK COMPANY  
Securities code: PHP  
Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City  
Phone number: 0225.3859945 Fax: 0225.3552049  
Email: congbothongtin@haiphongport.com.vn
2. Disclosed information: Port of Hai Phong Joint Stock Company announces the Report on 2025 Corporate Governance with accompanying documents.
3. This document has been published on the website of Port of Hai Phong Joint Stock Company on January 29, 2026 at the link: <https://haiphongport.com.vn/vi/bao-cai-tinh-hinh-quan-tri>

*Attachments:*

1. Resolution No. 05/NQ-CHP dated January 28, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company regarding the approval of the content and disclosure of the Report on 2025 Corporate Governance of Port of Hai Phong Joint Stock Company.
2. List of major shareholders and state shareholders in 2025 of Port of Hai Phong Joint Stock Company.
3. Corporate Governance Information Report of 2025.

We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

**Recipients:**

- As above;
- State Securities Commission of Vietnam (for information);
- Archived: Clerical assistant, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Nguyen Tuong Anh**

**RESOLUTION**

On approval of the content and disclosure for the 2025 Corporate Governance Report  
of Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT  
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Pursuant to Decision No. 4837/QD-CHP dated December 20, 2024, of the Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on Information Disclosure of Port of Hai Phong Joint Stock Company;

Based on Proposal No. 22.01/CHP-TKCT dated January 22, 2026, from the Corporate Governance Officer regarding the approval of the content and the implementation of information disclosure for the 2025 Corporate Governance Report of Port of Hai Phong Joint Stock Company;

Based on the summary of opinions from members of the Board of Management of Port of Hai Phong Joint Stock Company in Document No. 10/THYK-HDQT dated January 28, 2026,

**RESOLVED:**

**Article 1.** The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the content and consents to the disclosure of the 2025 Corporate Governance Report of Port of Hai Phong and related documents, as proposed by

the Corporate Governance Officer in Proposal No. 22.01/CHP-TKCT dated January 22, 2026.

**Article 2.** The Board of Management assigns the Chairman of the Board of Management and the General Director of the Company, based on the functions, duties, and authority prescribed in the Company's Charter, the Company's Regulations, and current laws, to implement the Resolution of the Board of Management./.

**Recipients:** *Hong*

- As Article 2;
- Board Member;
- Board of Supervisors;
- Internal Audit Committee;
- Filing: Company Secretary.

**PP. BOARD OF MANAGEMENT  
CHAIRMAN**



**Pham Hong Minh**

No.:204/BC-CHP

*Hai Phong, January 28, 2025*

**CORPORATE GOVERNANCE REPORT**  
( For 2025 )

Respectfully to:

- State Securities Commission
- Hanoi Stock Exchange

Company name: Port of Hai Phong Joint Stock Company

Head office address: No. 8A Tran Phu, Ngo Quyen ward, Hai Phong city, Vietnam

Phone: 0225.3859945

- Fax: 0225.3552049

Email: haiphongport@haiphongport.com.vn / congbothongtin@haiphongport.com.vn

Charter capital: 3,269,600,000,000 VND (Three thousand two hundred sixty nine billion, six hundred million VND).

Stock code: PHP

Governance model: General Meeting of Shareholders, Board of Management, Supervisory Board and General Director

Regarding the implementation of internal audit functions: The Internal Audit Department was established on June 28, 2021 and officially operated from July 1, 2021.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholder:

No.	Resolution/Decision Number	Day	Content
1	Resolution No. 01/2025/NQ-DHDCD	April 29, 2025	<ul style="list-style-type: none"><li>- Report of the Board of Management and Executive Board on 2024 Business Results and 2025 Business Plan</li><li>- Report on the activities of the independent members of the Board of Management and assessment of the activities of the Board of Management in 2024</li><li>- Report on the implementation of the "Investment project to build container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City" in 2024 and implementation plan in 2025</li><li>- Audited financial statements for 2024</li></ul>



			<ul style="list-style-type: none"> <li>- Distribution of after-tax profits and dividend payment in 2024</li> <li>- Salary and remuneration fund implemented in 2024 and plan for 2025 of the Board of Management and Board of Supervisors</li> <li>- Report of the Board of Supervisors at the 2025 Annual General Meeting of Shareholders</li> <li>- Select auditing units to audit and review the 2025 Financial Statements</li> <li>- Amending and supplementing the Charter of organization and operation of Port of Hai Phong Joint Stock Company</li> <li>- Amending and supplementing the internal regulations on corporate governance of Port of Hai Phong Joint Stock Company</li> <li>- Amending and supplementing the Operating Regulations of the Board of Management of Port of Hai Phong Joint Stock Company</li> <li>- Replace members of the Board of Management and Board of Supervisors of Port of Hai Phong Joint Stock Company</li> <li>- Election of members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company for the 2024-2029 term</li> </ul>
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## II. Board of Management

### 1. Information about Board of Management members

No.	Board Member	Position	Start/End Date	
			Independent Board Member	
			Day appoint	Day dismissal
<b>Before April 29, 2025</b>				
1	Mr. Pham Hong Minh	Chairman of the Board	April 15, 2024	
2	Mr. Nguyen Tuong Anh	Board Member, General Director	April 15, 2024	
3	Ms. Trinh Thi Ngoc Bien	Board Member	April 15, 2024	April 29, 2025
4	Mrs. Nguyen Thi Yen	Board Member	April 15, 2024	
5	Mr. Le Dong	Board Member	April 15, 2024	
6	Mr. Vu Duc Bien	Independent Member of Board of Management	April 15, 2024	
7	Mr. Do Vu Linh	Independent Member of Board of Management	April 15, 2024	April 29, 2025
<b>From 29/4/2025</b>				
1	Mr. Pham Hong Minh	Chairman of the Board	April 15, 2024	
2	Mr. Nguyen Tuong Anh	Board Member, General Director	April 15, 2024	
3	Mr. Lee Quang Thai	Board Member	April 29, 2025	
4	Mrs. Nguyen Thi Yen	Board Member	April 15, 2024	

5	Mr. Le Dong	Board Member	April 15, 2024	
6	Mr. Vu Duc Bien	Independent Member of Board of Management	April 15, 2024	
7	Ms. Le Thi Ngoc Dung	Independent Member of Board of Management	April 29, 2025	

## 2. Board of Management Meetings

No.	Board Member	Number of Board of Management meetings attended	Meeting attendance rate	Reason for not attending the meeting
<b>Before April 29, 2024</b>				
1	Mr. Pham Hong Minh	01/01	100%	
2	Mr. Nguyen Tuong Anh	01/01	100%	
3	Ms. Trinh Thi Ngoc Bien	01/01	100%	
4	Mrs. Nguyen Thi Yen	01/01	100%	
5	Mr. Le Dong	01/01	100%	
6	Mr. Vu Duc Bien	01/01	100%	
7	Mr. Do Vu Linh	01/01	100%	
<b>From 29/4/2025</b>				
1	Mr. Pham Hong Minh	03/03	100%	
2	Mr. Nguyen Tuong Anh	03/03	100%	
3	Mr. Ly Quang Thai	02/03	66.7%	On business trip
4	Mrs. Nguyen Thi Yen	03/03	100%	
5	Mr. Le Dong	02/03	66.7%	On business trip
6	Mr. Vu Duc Bien	02/03	66.7%	On business trip
7	Ms. Le Thi Ngoc Dung	03/03	100%	

## 3. Supervisory activities of the Board of Management over the Executive Board

The Board of Management of Port of Hai Phong Joint Stock Company (the Company) regularly informs the General Director of the Company of the Resolutions and contents of the Board of Management' meetings. In the first 6 months of 2025, the Board of Management issued 114 Resolutions, related to production and business issues, investment work, human resource organization work and business innovation work to implement the plan assigned by the General Meeting of Shareholders and direct the General Director to implement the Resolutions in accordance with the provisions of law and the Company's Charter.

The Board of Management regularly checks the implementation of the Resolution and issues authorized by the Board of Management to the General Director, and requests the General Director to periodically and suddenly report on the results achieved as well as the difficulties encountered.

According to the Company's regulations and the request of the Executive Board, the Board of Management attends the Executive Board's meetings to grasp information, exchange directly and jointly resolve difficulties in the Company's production operations.



#### 4. Activities of subcommittees under the Board of Management

Currently, the Company's Board of Management has a Subcommittee to assist them, the Port of Hai Phong Development Research Subcommittee (Subcommittee). In 2025, the Subcommittee has supported the Board of Management in directing the implementation of the investment project of Lach Huyen Berth No. 3, 4 and the project to relocate Hoang Dieu Port to ensure progress as required.

#### 5. Resolutions and Decisions of the Board of Management

##### 5.1. Resolutions of the Board of Management

No.	Number of documents	Date signed	Content	Passage Rate
1	01/NQ-CHP	01/02/2025	Regarding the approval of the adjustment of the construction drawing design and estimate for the Weak Soil Treatment section of the Yard item - in the Construction Drawing Design Document and Estimate "Package TV18: Preparing construction drawing design and estimate for the remaining construction items (other than the EC package) and office interior equipment items" under the Investment Project for the Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
2	02/NQ-CHP	01/09/2025	On approving the adjustment of the value of the work volume and supplementing the value of the volume arising out of the work items of the EC Package Contract (second time) under the Investment Project for the construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
3	03/NQ-CHP	10/01/2025	On signing a contract to provide cargo handling services in 2025 between Port of Hai Phong Joint Stock Company and VIMC Hai Phong Warehouse Company	100%
4	04/NQ-CHP	10/01/2025	On approval of construction contract appendix Package XL02: Construction and installation of internal road and yard works, operator building, worker room, workshop and workshop crane, gate and fence, fire protection system and infrastructure and auxiliary works of the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city (Contract Appendix No. 03)	100%
5	05/NQ-CHP	13/01/2025	Regarding the liquidation of construction contract No. 14.07/HĐTCXD dated July 14, 2023, Implementation process, implementation plan and designation of the implementing unit for package TC 01: Construction of the project "Renovation of cargo yard - Tan Vu Terminal" Belonging to the project: Renovation of	71,42%



			cargo yard - Tan Vu Terminal	
6	06/NQ-CHP	13/01/2025	On signing the Contract for providing loading, unloading, delivery of goods, and container repair services in 2025 between Port of Hai Phong Joint Stock Company and Hoang Dieu Port One Member Co., Ltd.	83,33%
7	07/NQ-CHP	13/01/2025	On approving the investment policy to purchase 02 container handling cranes (QC) at Tan Vu Terminal	71,42%
8	08/NQ-CHP	16/01/2025	On approval of Contract Appendix No. 01 PC Package: Purchase of goods, equipment, internal database software and construction of information technology infrastructure under the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
9	09/NQ-CHP	17/01/2025	On signing contracts between Port of Hai Phong Joint Stock Company and companies with capital contributions in 2025	100%
10	10/NQ-CHP	20/01/2025	Regarding the approval of the appendix to the contract for design and construction of the EC Package: Survey of the entire project; design and construction of the Berth, dredging, embankment behind the berth, leveling, and road in step 1 of the Investment Project for Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City (Contract Appendix No. 07)	100%
11	11/NQ-CHP	20/01/2025	Regarding the approval of the adjustment of the construction drawing design for replacing the cement reinforced stone layer with M200 concrete for the Road item behind Berth No. 3 for the EC Package under the Investment Project for the Construction of Container Berths No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
12	12/NQ-CHP	24/01/2025	On personnel work at Port of Hai Phong Joint Stock Company	100%
13	13/NQ-CHP	23/01/2025	On the announcement of the 4th Quarter 2024 Financial Report of Port of Hai Phong Joint Stock Company	100%
14	14/NQ-CHP	24/01/2025	On approving the content and publishing the 2024 Management Report of Port of Hai Phong Joint Stock Company	100%
15	15/NQ-CHP	24/01/2025	Regarding the establishment of the Project Settlement Audit Team to complete the Project of purchasing 01 fire truck at Tan Vu Terminal	85,71%
16	16/NQ-CHP	24/01/2025	Regarding the approval of additional volume and Contract Appendix No. 01 "Package PTV04: Security service for 08 RTG equipment at Terminals No. 3 and No. 4 Lach Huyen" Investment project to build	100%



			container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	
17	17/NQ-CHP	02/04/2025	Regarding the 2024 Operation Report and the 2025 Internal Audit Plan of the Internal Audit Department - Port of Hai Phong Joint Stock Company	71,42%
18	18/NQ-CHP	02/04/2025	On approving the business plan for the first quarter of 2025	71,42%
19	19/NQ-CHP	05/02/2025	On the policy of personnel work of Port of Hai Phong Joint Stock Company	100%
20	20/NQ-CHP	05/02/2025	On the results of the recruitment exam for key positions for the Joint Venture Company at Lach Huyen Area	57,14%
21	21A/NQ-CHP	06/02/2025	Regarding the approval of additional and adjusted design of construction drawings and estimates for the item: Fire Prevention and Fighting System Package XL02 of the Investment Project for Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
22	21B/NQ-CHP	10/02/2025	On the approval of Contract Appendix No. 05 of Package XL02 of the Investment Project for the Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
23	22/NQ-CHP	10/02/2025	Regarding the approval of the appendix to the contract for design and construction of the EC Package: Survey of the entire project; design and construction of the Berth, dredging, embankment behind the berth, leveling, and road in step 1 of the Investment Project for Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City (Contract Appendix No. 08 )	100%
24	23/NQ-CHP	10/02/2025	On approval of construction contract appendix Package XL02: Construction and installation of internal road and yard works, operator buliding, worker room, workshop and workshop crane, gate and fence, fire protection system and infrastructure and auxiliary works of the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city (Contract Appendix No. 04)	100%
25	24/NQ-CHP	12/02/2025	On promulgating the Regulations on investment management and contractor selection in investment work of Port of Hai Phong Joint Stock Company	85,71%
26	25/NQ-CHP	February 13, 2025	On signing the contract in 2025 between Port of Hai Phong Joint Stock Company and Dinh Vu Port Investment and Development Joint Stock Company	100%



27	26/NQ-CHP	13/02/2025	On the policy of reorganizing Port of Hai Phong Technical Training One Member Co., Ltd.	85,71%
28	27/NQ-CHP	13/02/2025	On the policy of merging Hoang Dieu Port and Chua Ve Port	85,71%
29	28/NQ-CHP	13/02/2025	Regarding the approval of the Bidding Document for the item of Procurement of 03 automatic crane frames for loading and unloading containers at Tan Vu Terminal	57,14%
30	29/NQ-CHP	17/02/2025	On the establishment of the Internal Audit Team at Chua Ve Terminal - Port of Hai Phong Joint Stock Company	71,42%
31	30/NQ-CHP	17/02/2025	On the implementation of tasks in the restructuring task of Port of Hai Phong Technical Training One Member Co., Ltd.	100%
32	31/NQ-CHP	18/02/2025	About the plan to convert business type at Port of Hai Phong Technical Training One Member Co., Ltd.	100%
33	32/NQ-CHP	19/02/2025	Regarding the approval of tasks, estimates and plans for selecting contractors to prepare and review estimates of costs incurred in the category of Moving 04 Tukul pedestal cranes from Hoang Dieu Port to Chua Ve Terminal and Lach Huyen Port	71,42%
34	33/NQ-CHP	19/02/2025	On approval of investment capital settlement for the completed project of investing in the automatic system for checking imported and exported containers through the gate at Tan Vu Terminal	71,42%
35	34/NQ-CHP	20/02/2025	On the announcement of the 2024 Financial Report Audited by Port of Hai Phong Joint Stock Company	100%
36	35/NQ-CHP	19/02/2025	On approving the Task, cost estimate; Bidding package estimate and Implementation plan for renting containers as offices and warehouses to serve the supervision and trial operation of Lach Huyen Terminal 3 and 4 project under the Investment Project for construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Terminal Area), Hai Phong city	85,71%
37	36/NQ-CHP	21/02/2025	On approving the results of contractor selection and contract content Package PTV06: Renting containers for office and warehouse purposes to serve the implementation of supervision and trial operation of Lach Huyen Terminal 3 and 4 project under the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	85,71%
38	37/NQ-CHP	24/02/2025	Regarding the establishment of the Appraisal Team for the Investment Project to purchase 02 container handling cranes (QC) at Tan Vu Terminal	85,71%
39	38/NQ-CHP	24/02/2025	Regarding the approval of the project settlement for the completion of the project to purchase 01 fire truck at Tan Vu Terminal	100%



40	39/NQ-CHP	25/02/2025	On personnel work at Port of Hai Phong Joint Stock Company	100%
41	40/NQ-CHP	26/02/2025	On personnel work at Port of Hai Phong Technical Services and Training Joint Stock Company	100%
42	41/NQ-CHP	27/02/2025	On promulgating the Appendix "Regulations on Management of the Activities of the Representative of the Capital of Port of Hai Phong Joint Stock Company at Enterprises with Capital Contribution"	85,71%
43	42/NQ-CHP	03/3/2025	Regarding the plan to organize the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company	100%
44	43/NQ-CHP	06/3/2025	On approving the feasibility study report of the project "Upgrading Hai Phong maritime channel from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expanding the existing turning basin"	100%
45	44/NQ-CHP	07/3/2025	On approving the Task, cost estimate; Bidding package estimate and Implementation plan of environmental protection works serving the operation of phase 1 at Lach Huyen Terminal 3 and 4 Project under the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Terminal area), Hai Phong City	85,71%
46	45/NQ-CHP	10/3/2025	Regarding the Establishment of the Organizing Committee for the 2025 Annual General Meeting	100%
47	46/NQ-CHP	11/3/2025	On approving the content of the contract for leasing and exploiting seaport infrastructure formed from the Investment Project for the construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city between Port of Hai Phong Joint Stock Company and the Joint Venture Company in Lach Huyen area	100%
48	47/NQ-CHP	10/3/2025	On approving the investment policy to purchase 10 tractors and semi-trailers at Tan Vu Terminal	100%
49	48/NQ-CHP	12/3/2025	On approving the content and publishing the 2024 Annual Report of Port of Hai Phong Joint Stock Company	100%
50	50/NQ-CHP	14/3/2025	Regarding the approval of the bid package estimate, the implementation plan of the project management consultant contractor and the preparation and review of the construction drawing design documents and estimates of the Hai Phong maritime channel upgrade project from the upstream of Nam Hai Dinh Vu Port to the upstream of Dinh Vu Port and the expansion of the existing turning basin	71,43%
51	51/NQ-CHP	14/3/2025	On the approval of Contract Appendix No. 06 of Package XL02 of the Investment Project for the Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach	100%



			Huyen Port Area), Hai Phong City	
52	54/NQ-CHP	14/3/2025	On approving the Task, non-consulting cost estimate; Bidding package estimate and Implementation plan for Vehicle and equipment insurance at the Investment Project for construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	85,71%
53	55/NQ-CHP	18/3/2025	On the approval of the contractor selection results and contract content "Package PTV07: Insurance of vehicles and equipment at Lach Huyen Terminal 3 and 4 project" under the Investment Project to build container terminals No. 3 and No. 4 at Hai Phong International Gateway Port (at Lach Huyen Terminal area), Hai Phong city	85,71%
54	56/NQ-CHP	18/3/2025	Regarding the plan to increase charter capital for Hai Phong Port TIL International Terminal Company Limited	85,71%
55	57/NQ-CHP	18/3/2025	Regarding the policy of mortgaging the capital contribution of Hai Phong Port TIL International Terminal Company Limited	85,71%
56	58/NQ-CHP	19/3/2025	About the plan and roadmap for evaluating the quality of labor throughout the Company	
57	59/NQ-CHP	24/3/2025	Regarding the termination of the MNR Center, Unloading team at branches and plans for staff work and labor arrangement	85,71%
58	60/NQ-CHP	27/3/2025	On the organization of the 2025 Annual General Meeting of Shareholders	100%
59	61/NQ-CHP	27/3/2025	On approving the results of contractor selection and contract content of the Package: Environmental protection works serving the exploitation of phase 1 at Lach Huyen Berth 3 and 4 project under the Investment Project to build Container Berths No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Berth area), Hai Phong city	85,71%
60	62/NQ-CHP	27/3/2025	On the signing of the 2025 contract between Port of Hai Phong Joint Stock Company and Vietnam Maritime Transport Joint Stock Company	100%
61	63/NQ-CHP	28/3/2025	The meeting of the Board of Management of the Company on March 27, 2025, includes the following contents: -Expected business results for the first quarter of 2025, business plan for the second quarter of 2025 - Voting contents at the 2025 Annual General Meeting of Shareholders of Port of Hai Phong - Board of Management' 2025 Action Plan	100%
62	64/NQ-CHP	31/3/2025	Acceptance to sign Soft Launch Letter	100%
63	65/NQ-CHP	31/3/2025	On approving the Mortgage Contract of the capital contribution of Port of Hai Phong Joint Stock Company at Hai Phong Port TIL International Terminal Company Limited	83,33%



64	66/NQ-CHP	31/3/2025	On approving the Debt Transfer Contract between Port of Hai Phong Joint Stock Company and Hai Phong Port TIL International Terminal Company Limited	83,33%
65	67/NQ-CHP	31/3/2025	On amending and supplementing the "Table of delegation of authority between the Board of Management and the General Director" at Port of Hai Phong Joint Stock Company	71,42%
66	68/NQ-CHP	31/3/2025	Regarding the approval of additional volume and Contract Appendix No. 02 "Package PTV04: Security service for 08 RTG equipment at Terminals No. 3 and No. 4 Lach Huyen" Investment project to build container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
67	69/NQ-CHP	01/4/2025	Regarding the recruitment results for the position of Human Resources Director at Hai Phong Port TIL International Terminal Company Limited	85,71%
68	71/NQ-CHP	04/4/2025	On the results of the assessment of the implementation of BSC-KPI indicators in 2024 by the representatives of Port of Hai Phong's capital at enterprises with contributed capital	71,42%
69	72/NQ-CHP	04/4/2025	Regarding the settlement of capital of Port of Hai Phong Joint Stock Company at Port of Hai Phong Technical Services and Training Joint Stock Company	85,71%
70	73/NQ-CHP	09/4/2025	Regarding the lease of office building at Lot 15 Le Hong Phong Street, Dang Lam Ward, Hai An District, Hai Phong City	71,43%
71	74/NQ-CHP	09/4/2025	On signing the Service Provision Contract for 2025 between Port of Hai Phong Joint Stock Company and Port of Hai Phong Technical Services and Training Joint Stock Company	85,71%
72	75/NQ-CHP	11/4/2025	Regarding the personnel policy for Mr. Nguyen Vu Ha - Head of Legal Planning Department	100%
73	76/NQ-CHP	16/4/2025	On personnel work at Dinh Vu Port Investment and Development Joint Stock Company	100%
74	77/NQ-CHP	18/4/2025	On approving the results of contractor selection for the Procurement of 03 automatic crane frames for container handling at Tan Vu Terminal	71,42%
75	78/NQ-CHP	18/4/2025	On approving the Business Plan for the Second Quarter of 2025	85,71%
76	79/NQ-CHP	18/4/2025	Regarding the appointment of a representative of the capital of Port of Hai Phong Joint Stock Company at VIMC Logistics Vietnam Joint Stock Company	85,71%
77	80/NQ-CHP	22/4/2025	Regarding the establishment of the Project Appraisal Team for the purchase of 10 tractor trucks and semi-trailers at Tan Vu Terminal	85,71%
78	80A/NQ-CHP	20/4/2025	Regarding the assignment to the General Director to decide on the completion of asset items after the investment in the construction investment project of Container Terminals No. 3 and No. 4 belonging to Hai	100%



			Phong International Gateway Port (at Lach Huyen port area), Hai Phong city, put into operation and handover	
79	81/NQ-CHP	23/4/2025	On the announcement of the Financial Report for the first quarter of 2025 of Port of Hai Phong Joint Stock Company	85,71%
80	82/NQ-CHP	26/4/2025	Regarding the discussion documents at the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company	85,71%
81	83/NQ-CHP	28/4/2025	On the consolidation of regulations on management and use of the Reward and Welfare Fund of Port of Hai Phong Joint Stock Company	85,71%
82	84/NQ-CHP	12/5/2025	On the approval of the design documents of construction drawings and estimates (construction design implemented after basic design) of the project "Upgrading Hai Phong waterway from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expanding the existing turning basin"	85,71%
83	85/NQ-CHP	14/5/2025	On approving the BSC-KPI and KRI targets for 2025 of Port of Hai Phong Joint Stock Company	100%
84	86/NQ-CHP	14/5/2025	On approving the investment policy of solar power system to provide electricity for offices and factories at Tan Vu Terminal	85,71%
85	87/NQ-CHP	15/5/2025	On approving the 2025 BSC-KPI targets assigned to the Representative of Port of Hai Phong's capital share at enterprises with controlling capital contribution	85,71%
86	88/NQ-CHP	15/5/2025	On approving the 2025 Business Production Plan	100%
87	89/NQ-CHP	19/5/2025	On approving the Implementation Plan of the Project "Upgrading Hai Phong maritime channel from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expanding the existing turning basin"	71,42%
88	90/NQ-CHP	20/5/2025	Regarding the approval of the Bidding Documents for Package XL01: Construction of dredging to upgrade Hai Phong maritime channel from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expand the existing turning basin under the Project to upgrade Hai Phong maritime channel from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expand the existing turning basin.	71,42%
89	91/NQ-CHP	20/5/2025	On the implementation of the Company Manager Reward Fund	100%
90	92/NQ-CHP	20/5/2025	On the division of the Welfare Reward Fund set aside in 2025	100%
91	93/NQ-CHP	20/5/2025	On amending and supplementing the Code of Conduct at Port of Hai Phong Joint Stock Company	100%
92	93B/NQ-CHP	23/5/2025	On the approval of Contract Appendix No. 01 "Package PTV06: Container rental for office and warehouse purposes to serve the supervision and trial operation of the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International	100%



			Gateway Port (at Lach Huyen Port Area), Hai Phong City	
93	94/NQ-CHP	26/5/2025	On approving the Task, cost estimate; Bidding package estimate and Implementation plan for the recovery of signal buoy No. 24, Lach Huyen - Hai Phong maritime channel section under the Investment Project for construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
94	95/NQ-CHP	26/5/2025	Regarding the approval of the adjustment of the Cost Estimate and the Estimate of the Acceptance Package for the energization of the 22kV underground cable line supplying power to Terminals No. 3 and No. 4 of Lach Huyen in the period of 2023 - 2025 under the Investment Project for the construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
95	96/NQ-CHP	27/5/2025	On the establishment of an Appraisal Team to select an Auditing Unit for the Semi-Annual Financial Report and the 2025 Financial Report of Port of Hai Phong Joint Stock Company	100%
96	97/NQ-CHP	26/5/2025	On approving the adjustment of capital sources to implement the Oil Spill Response Plan for the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port area), Hai Phong city	100%
97	98/NQ-CHP	03/6/2025	On the consolidation of the Board of Supervisors of Port of Hai Phong Technical Services and Training Joint Stock Company	100%
98	99/NQ-CHP	04/6/2025	On signing the Forklift Rental Contract in 2025 between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company	100%
99	100/NQ-CHP	11/6/2025	On approving the Task, cost estimate for consulting; Bidding package estimate and Implementation plan for Appraisal of black sand material price after construction of the Investment Project for construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
100	101/NQ-CHP	18/6/2025	On approving the addition and adjustment of the budget for the item: Fire Prevention and Fighting System of the Investment Project for the construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
101	102/NQ-CHP	19/6/2025	About current equipment rental Managed and used by Chua Ve Terminal	71,42%
102	103/NQ-CHP	20/6/2025	On approval of contractor selection results Package XL01: Dredging construction to upgrade Hai Phong	71,42%



			waterway from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expand the existing turning basin under the Project to upgrade Hai Phong waterway from upstream of Nam Hai Dinh Vu port to upstream of Dinh Vu port and expand the existing turning basin	
103	104/NQ-CHP	23/6/2025	On approving the audit cost estimate and implementation plan for selecting the unit to review the semi-annual financial statements and audit the 2025 financial statements of Port of Hai Phong Joint Stock Company	85,71%
104	105/NQ-CHP	23/6/2025	On approving the results of contractor selection and contract content "Package TV47: Appraisal of black sand material price after construction" Investment project to build container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
105	106/NQ-CHP	23/6/2025	On approving the Adjustment of the design of the construction drawings of the Public Toilet item under Package TV18 during the construction of Package XL02 under the Investment Project for the Construction of Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City	100%
106	107/NQ-CHP	23/6/2025	On the signing of the principle contract on cooperation in port exploitation between Port of Hai Phong Joint Stock Company and a subsidiary of Port of Hai Phong (the merged company between Hoang Dieu Port and Chua Ve Terminal)	71,42%
107	108/NQ-CHP	23/6/2025	About human resources at Hai Phong Port Tuagboat and Transport Joint Stock Company	100%
108	109/NQ-CHP	24/6/2025	On the consolidation of the Working Group assisting the Steering Committee for equitization of Port of Hai Phong One Member Co., Ltd.	85,71%
109	110/NQ-CHP	24/6/2025	The meeting of the Board of Management of the Company on June 23, 2025, includes the following contents: - Expected production and business results for the second quarter of 2025, the first 6 months of 2025 and business plan for the third quarter of 2025 - Expected results of implementing BSC-KPI and KRI indicators in the first 6 months of 2025 - Plan to merge Hoang Dieu Port and Chua Ve Terminal - Policy to reappoint Deputy General Director of Port of Hai Phong - Human resources work at Hai Phong Port Tuagboat and Transport Joint Stock Company	100%
110	111/NQ-CHP	24/6/2025	On the approval of the draft Charter of the new Unit (Unit after the merger of Hoang Dieu Port and Chua	85,71%



			Ve Port)	
111	112/NQ-CHP	25/6/2025	On approving the content of the lease contract for ships HC43, HC44, HC45	57,14%
112	113/NQ-CHP	30/6/2025	On approving the results of selecting the unit to review the semi-annual financial statements and audit the 2025 financial statements of Port of Hai Phong Joint Stock Company	85,71%
113	114/NQ-CHP	30/6/2025	On approving the Task, cost estimate; Bidding package estimate and Implementation plan for Supply and installation of ship monitoring equipment for the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen port area), Hai Phong city	100%
114	115/NQ-CHP	30/6/2025	Regarding the approval of the Technical Economic Report of the project to purchase 02 container handling cranes (QC) at Tan Vu Terminal	100%
115	116/NQ-CHP	01/7/2025	Regarding the transformation of Hoang Dieu Port One-Member Limited Liability Company into Hoang Dieu Chua Ve Port One-Member Limited Liability Company	100%
116	117/NQ-CHP	07/7/2025	Approval of the Consultancy Assignment and Cost Estimate; Package Estimate and Implementation Plan for the Fabrication and installation of anti-storm tie-downs for RTG cranes under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
117	118/NQ-CHP	07/7/2025	Approval of the adjustment to the shop drawings and cost estimates for the Container Yard item – Package EC under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
118	119/NQ-CHP	08/7/2025	Regarding personnel matters at Hoang Dieu Chua Ve Port One-Member Limited Liability Company	100%
119	120/NQ-CHP	14/7/2025	Policy on the re-appointment of the Deputy General Director of Port of Hai Phong	100%
120	121/NQ-CHP	15/7/2025	Establishment of an Internal Audit Team for the audit of: “Maintenance and repair of vehicles, machinery, equipment, and tools directly serving business; and the maintenance and repair of infrastructure” at Port of Hai Phong	100%
121	122/NQ-CHP	15/7/2025	Approval of the Consultancy Assignment and Cost Estimate; Package Estimate and Implementation Plan for preparing Environmental Permit dossiers – Phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%



122	123/NQ-CHP	15/7/2025	Approval of the Valuation Results and Starting Price for the auction of post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
123	124/NQ-CHP	15/7/2025	Execution of the Lease Agreement for Information Technology equipment and container inspection/repair software	100%
124	125/NQ-CHP	15/7/2025	Approval of the Economic-Technical Report for the Project to procure 10 tractors and semi-trailers at Tan Vu Terminal	100%
125	126/NQ-CHP	17/7/2025	Approval of the Package Estimate and Package Price for the Construction of the power supply system - Phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
126	127/NQ-CHP	17/7/2025	Approval of the investment policy for the power supply system for Tukan cranes at Berth No. 4 and 5 area – Tan Vu Terminal	100%
127	128/NQ-CHP	18/7/2025	Regarding personnel matters at Port of Hai Phong	100%
128	129/NQ-CHP	21/7/2025	Approval of the contractor selection results and contract contents for “Package TB07: Supply and installation of vessel berthing monitoring equipment” under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
129	130/NQ-CHP	21/7/2025	Approval of the contractor selection results and contract contents for “Package TB05: Fabrication and installation of anti-storm tie-downs for RTG cranes at Berths 3 and 4 of Lach Huyen Port” under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
130	131/NQ-CHP	21/7/2025	Re-appointment of the Deputy General Director of Port of Hai Phong	100%
131	132/NQ-CHP	22/7/2025	Asset transfer and approval of the Economic Contract for the sale of goods between Port of Hai Phong and Hoang Dieu Chua Ve Port One-Member LLC	100%
132	133/NQ-CHP	25/7/2025	Approval of the selection results for the auction organizer for post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
133	134/NQ-CHP	25/7/2025	Approval of the Package Estimate and Price for the procurement of 02 specialized fire trucks under the	100%



			Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	
134	135/NQ-CHP	25/7/2025	Execution of the contract between Port of Hai Phong and Hoang Dieu Chua Ve Port One-Member LLC	100%
135	136/NQ-CHP	28/7/2025	Publication of the Q2/2025 Financial Statements of Port of Hai Phong	100%
136	137/NQ-CHP	29/7/2025	Approval and publication of the H1/2025 Corporate Governance Report of Port of Hai Phong	100%
137	138/NQ-CHP	29/7/2025	Issuance of the Personnel Management Regulations of Port of Hai Phong	100%
138	139/NQ-CHP	29/7/2025	Approval of the estimate for replacing the cement-stabilized stone layer with M200 concrete for the Road and Yard behind Berth 3 - Package EC under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
139	140/NQ-CHP	29/7/2025	Approval of Contract Addendum No. 09 for Package EC: Project-wide survey; design and construction of wharves, dredging, revetments, backfilling, roads and yards under Step 1 of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
140	141/NQ-CHP	07/8/2025	Approval of the evaluation results of consultation dossiers for the Package: Procurement of 02 specialized fire trucks under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
141	142/NQ-CHP	11/8/2025	Approval of contractor selection results and contract contents for "Package TV48: Preparation of environmental permit dossiers - Phase 2" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
142	143/NQ-CHP	14/8/2025	Execution of the 2025 Contract Addendum between Port of Hai Phong and VIMC Dinh Vu Port JSC	66,67%
143	144/NQ-CHP	15/8/2025	Approval of the auction results for post-construction black sand and the content of the Asset Sale Contract for said materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
144	145/NQ-CHP	19/8/2025	Approval of shop drawing adjustments and estimates for: Wastewater collection and treatment system; Domestic water supply and Firefighting systems -	100%



			under shop drawing dossiers and estimates of Package TV18 during the construction of Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	
145	146/NQ-CHP	20/8/2025	Approval of Contract Addendum No. 07 for Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
146	147/NQ-CHP	20/8/2025	Approval of evaluation results of consultation dossiers for Package XL03: Construction of power supply system Phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
147	148/NQ-CHP	22/8/2025	Approval of the Q3/2025 Business Plan	100%
148	149/NQ-CHP	26/8/2025	Publication of the reviewed H1/2025 Interim Financial Statements of Port of Hai Phong	71,43%
149	150/NQ-CHP	25/8/2025	Approval of the Package Estimate, Package Price, and Implementation Plan for the Project to procure 10 tractors and semi-trailers at Tan Vu Terminal (Estimate and Price sections)	100%
150	151/NQ-CHP	27/8/2025	Approval of the procurement contract for the Package: 02 specialized fire trucks under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
151	152/NQ-CHP	03/9/2025	Approval of the contract for Package XL03: Construction of power supply system Phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
152	153/NQ-CHP	03/9/2025	Approval of Contract Addendum No. 10 for Package EC: Project-wide survey; design and construction of wharves, dredging, revetments, backfilling, roads and yards under Step 1 of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
153	154/NQ-CHP	09/9/2025	Regarding the payment of 2024 dividends	100%
154	155/NQ-CHP	15/9/2025	Approval of New and Adjusted Cost Norms for Package EC: Project-wide survey; design and construction of wharves, dredging, revetments, backfilling, roads and yards under Step 1 of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong	100%



			city	
155	156/NQ-CHP	22/9/2025	Establishment of the Final Settlement Audit Team for the Project to procure tractors and semi-trailers at Tan Vu Terminal	100%
156	157/NQ-CHP	22/9/2025	Supplementary investment into the charter capital of Hai Phong Port Technical Service and Training JSC	100%
157	158/NQ-CHP	25/9/2025	Regarding the approval of Addendum No. 01 to Contract No. 3554/2025/HDMB-TSDG/CHP-HK dated August 18, 2025, signed between Port of Hai Phong (Investor) and Hoang Kim Construction and Trading Joint Stock Company, concerning the implementation of the contract for: Purchase and sale of auctioned post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.	100%
158	159/NQ-CHP	30/9/2025	Approval of supplementary package price and contract addendum for Package TV42: Construction supervision for remaining items under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
159	160/NQ-CHP	30/9/2025	The meeting of the Company's Board of Management dated September 29, 2025, comprised the following contents: - Estimated business results for Q3/2025 and the first 9 months of 2025; the business plan for Q4/2025 and the implementation of other key tasks. - Strategic directions. - Comprehensive restructuring plan for Port of Hai Phong. - Business plan for Hoang Dieu Chua Ve Port One-Member Limited Liability Company for the last 6 months of 2025. - Personnel matters regarding secondment.	100%
160	161/NQ-CHP	02/10/2025	Regarding the approval of the procurement process for 04 container gantry cranes (including 02 units under the project to procure 02 container gantry cranes (QC) at Tan Vu Terminal; 02 units under the project to renovate Wharf No. 1 and invest in 02 container gantry cranes (STS) at Dinh Vu Port Investment and Development Joint Stock Company) and the project to procure 10 tractors and semi-trailers at Tan Vu Terminal	85,71%
161	162/NQ-CHP	03/10/2025	Establishment of Expert Teams and adjustment of work scope for the Appraisal Team	100%
162	163/NQ-CHP	08/10/2025	Regarding the approval of Addendum No. 02 to Package TB06 "Change of contract information; Adjustment of contract implementation period" and	100%



			Addendum No. 04 to Package TV33 "Adjustment of contract implementation period" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	
163	164/NQ-CHP	10/10/2025	Approval of Addendum No. 02 for Package PTV06: Lease of containers for offices/warehouses for supervision and trial operation under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
164	165/NQ-CHP	10/10/2025	Approval of the Implementation Plan for the procurement of 10 tractors and semi-trailers at Tan Vu Terminal	100%
165	166/NQ-CHP	10/10/2025	Approval of the Package Estimate, Price, and Plan for procuring 04 gantry cranes (including 02 units under the project to procure 02 container gantry cranes (QC) at Tan Vu Terminal; 02 units under the project to renovate Wharf No. 1 and invest in 02 container gantry cranes (STS) at Dinh Vu Port Investment and Development Joint Stock Company)	85,71%
166	167/NQ-CHP	13/10/2025	Establishment of an Internal Audit Team at Hai Phong Port Medical Center One-Member LLC	85,71%
167	168/NQ-CHP	21/10/2025	Approval of project final settlement for the procurement of tractors and semi-trailers at Tan Vu Terminal	100%
168	169/NQ-CHP	28/10/2025	Approval of Contract Addendum No. 08 for Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
169	170/NQ-CHP	29/10/2025	Publication of the Q3/2025 Financial Statements of Port of Hai Phong	100%
170	171/NQ-CHP	31/10/2025	Approval of contractor selection and contents of the contract for Package TB01: Procurement of 10 tractors and semi-trailers for the Project to procure 10 tractors and semi-trailers at Tan Vu Terminal	71,43%
171	172/NQ-CHP	31/10/2025	Approval of adjustments to Contract TB01 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
172	173/NQ-CHP	03/11/2025	Approval of incurred costs and Addendum No. 02 for the relocation of 04 Tukan cranes from Hoang Dieu Port to Chua Ve Terminal and Lach Huyen Port	100%
173	174/NQ-CHP	05/11/2025	Approval of the completion time extension for Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%



174	175/NQ-CHP	10/11/2025	Establishment of an Appraisal Team for the General Cargo Port Operation Software investment project at Port of Hai Phong	100%
175	176/NQ-CHP	11/11/2025	Approval of the lease agreement for 02 specialized fire trucks between Port of Hai Phong and Haiphong Port TIL International Terminal Company Limited	85,71%
176	177/NQ-CHP	11/11/2025	Approval of the Q4/2025 Business Plan	100%
177	178/NQ-CHP	12/11/2025	Policy on the appointment of the Deputy General Director of Dinh Vu Port Investment and Development JSC	100%
178	179/NQ-CHP	12/11/2025	Approval of Assignment and Cost Estimate; Package Estimate and Plan for Aluminum cladding of the main gate under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
179	180/NQ-CHP	17/11/2025	Liquidation and sale of inventoried materials	100%
180	181/NQ-CHP	18/11/2025	Approval of the plan for capital transfer at Saigon Port Logistics JSC	57,14%
181	182/NQ-CHP	19/11/2025	Approval of shop drawings and estimates for auxiliary works at the Inspection Yard under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
182	183/NQ-CHP	21/11/2025	Approval of the investment policy for the General Cargo Port Operation Software	85,71%
183	184/NQ-CHP	27/11/2025	Approval of contractor selection and contract for Package XL04: Aluminum cladding of the main gate under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
184	185/NQ-CHP	28/11/2025	Approval of selection criteria for investors to receive invitations for the transfer of capital from Port of Hai Phong at Saigon Port Logistics JSC	85,71%
185	186/NQ-CHP	09/12/2025	Final settlement of Contract No. 3582/2024/CHP-MIFU dated October 10 <sup>th</sup> 2024 for Package TB03: Procurement of 50 tractors and semi-trailers under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
186	187/NQ-CHP	10/12/2025	Regarding the approval of compensation costs for the container incident involving Flat Rack container CAXU5783941, imported via the vessel MAERSK NARVIK, which overturned during transfer from the quay to the yard during shift 18/24 on October 6, 2025, at the Tan Vu Terminal	85,71%



187	188/NQ-CHP	17/12/2025	Regarding the approval of the adjusted estimate for "Package PTV 02: Construction of Unexploded Ordnance (UXO) clearance" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
188	189/NQ-CHP	17/12/2025	Regarding the approval of adjustments to shop drawings and cost estimates for various items, including: Supplementary anti-storm details (anti-overturning anchors) for the Barge Berth item; Adjustment of container sleepers on the bridge buffer for the Revetment behind berth item; Conversion of concrete covers to steel covers for technology trenches within the yard; Adjustment of surface drainage ditch covers for road-crossing sections; and Supplementing fixed belt details for fence posts on the yard under the Fencing item (items belonging to the Design section of Package EC) under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
189	190/NQ-CHP	17/12/2025	Approval of Addendum No. 01 to Contract No. 116/2025/CHP-PX dated June 20 <sup>th</sup> 2025 for Package XL01	71,43%
190	191/NQ-CHP	26/12/2025	The meeting of the Company's Board of Management dated December 25, 2025, comprised the following contents: - Estimated business results for 2025; results of the implementation of BSC-KPI and KRI indicators for 2025; and the business plan for 2026. - Labor utilization plan at Dinh Vu Port Investment and Development Joint Stock Company. - Realized salary fund for 2025 of subordinate units. - Strategic investment directions.	100%
191	192/NQ-CHP	30/12/2025	Execution of the 2026 Medical Service Framework Agreement	100%
192	193/NQ-CHP	30/12/2025	Execution of the 2026 Agreement between Port of Hai Phong and VOSA Hai Phong	100%
193	194/NQ-CHP	31/12/2025	Regarding the approval of Addendum No. 10 to Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.	100%
194	195/NQ-CHP	31/12/2025	Execution of the 2026 Agreement between Port of Hai Phong and VIMC Dinh Vu Port JSC	83,33%
195	196/NQ-CHP	31/12/2025	Execution of the 2026 Agreement between Port of Hai Phong and HPH Logistics JSC	85,71
196	197/NQ-CHP	31/12/2025	Issuance of Regulations on management and administration according to SMART principles at Port of Hai Phong	71,43%



## 5.2. Decisions of the Board of Management

No.	Number of documents	Date signed	Content
1	37/QD-CHP	07/01/2025	Dispatch of officials to Nghe An and Ho Chi Minh City from January 07 <sup>th</sup> – 09 <sup>th</sup> 2025
2	38/ QD-CHP	07/01/2025	Approval of the adjustment to the shop drawings and cost estimates for the Soft Soil Treatment of the Storage Yard item – under the Shop Drawing and Cost Estimate dossiers for “Package TV18: Shop Drawing Design and Cost Estimation for the remaining construction items (excluding Package EC) and office furniture items” under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
3	99/ QD-CHP	10/01/2025	Mr. Ngo Trung Hieu to cease holding the position of Deputy General Director of Port of Hai Phong
4	115/ QD-CHP	13/01/2025	Dispatch of officials to Da Nang from January 14 <sup>th</sup> – 15 <sup>th</sup> 2025
5	114/QD-CHP	13/01/2025	Liquidation of Construction Contract No. 14.07/HĐTCXD dated July 14, 2023, along with the implementation process and plan for Package TC01: Construction of the "Renovation of storage yard - Tan Vu Terminal" under the Project: Renovation of storage yard - Tan Vu Terminal
6	234/QD-CHP	14/01/2025	Appointment of the contractor for Package TC01: Renovation of storage yard at Tan Vu Terminal under the Project: Renovation of storage yard - Tan Vu Terminal
7	278/QD-CHP	17/01/2025	Approval of investment policy for procurement of 02 Container Gantry Cranes (QC) at Tan Vu Terminal
8	288/QD-CHP	20/01/2025	Approval of the adjustment of work volume value and supplementation of incurred volume outside the work items of the Package EC Contract (2nd time) under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
9	328/QD-CHP	21/01/2025	Approval of shop drawing adjustments for the replacement of the cement-stabilized stone layer with M200 concrete for the Rear Road and Yard of Berth No. 3 under Package EC for the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
10	357/QD-CHP	24/01/2025	Handing over 02 Tukan cranes to Chua Ve Terminal for management and operation
11	368/QD-CHP	24/01/2025	Extending the tenure of Mr. Nguyen Tuong Anh as General Director of Port of Hai Phong
12	398/QD-CHP	05/02/2025	Establishing the settlement audit team for the procurement of 01 fire truck at Tan Vu Terminal



13	422/QD-CHP	06/02/2025	Approval of the supplementation and adjustment of shop drawings and cost estimates for the Firefighting System under Package XL02 of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
14	486/QD-CHP	13/02/2025	Issuance of Regulations on investment management and contractor selection at Port of Hai Phong
15	518/QD-CHP	18/02/2025	Dispatch of Mr. Nguyen Tuong Anh – Capital Representative, Member of the Board of Management, and General Director – for a business trip to Taiwan from February 23, 2025, to the end of February 26, 2025
16	532/QD-CHP	19/02/2025	Approval of the Quotation Dossiers for: Procurement of 03 automatic spreader frames for container handling at Tan Vu Terminal
17	533/QD-CHP	19/02/2025	Transformation of the legal form of Hai Phong Port Vocational Training LLC
18	536/QD-CHP	19/02/2025	Handing over 03 Ship-to-Shore (STS) cranes to the Engineering Department
19	551/QD-CHP	20/02/2025	Approval of the Assignment and Cost Estimate; and Package Estimate for the Lease of containers for use as offices and warehouses to serve the supervision and trial operation of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
20	552/QD-CHP	20/02/2025	Approval of the Implementation Plan for the Lease of containers for use as offices and warehouses to serve the supervision and trial operation of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
21	581/QD-CHP	21/02/2025	Approval of the assignment and cost estimate for the preparation and appraisal of incurred cost estimates under the item: Relocation of 04 Tukan jib cranes from Hoang Dieu Port to Chua Ve Terminal and Lach Huyen Port.
22	582/QD-CHP	21/02/2025	Approval of the Contractor Selection Plan for the preparation and appraisal of incurred cost estimates under the item: Relocation of 04 Tukan jib cranes from Hoang Dieu Port to Chua Ve Terminal and Lach Huyen Port.
23	585/QD-CHP	21/02/2025	Approval of the contractor selection results and contract contents for Package PTV06: Lease of containers for use as offices and warehouses to serve the supervision and trial operation of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
24	601/QĐDCHP	24/02/2025	Approval of final settlement for the Automated Container Checkpoint system at Tan Vu Terminal gate



25	633/QD-CHP	26/02/2025	Establishing an appraisal team for the procurement of 02 QCs at Chua Ve Terminal
26	636/QD-CHP	26/02/2025	Approval of project final settlement for the procurement of 01 fire truck at Tan Vu Terminal
27	635/QD-CHP	26/02/2025	Appointment of the Capital Representative of Port of Hai Phong at Hai Phong Port Technical Service and Training JSC
28	660/QD-CHP	27/02/2025	Establishing an Internal Audit Team at Chua Ve Terminal
29	662/QD-CHP	27/02/2025	Issuance of the Annex regarding matters for which the Capital Representative at Haiphong Port TIL International Terminal Company Limited (HTIT) must seek the opinion of Port of Hai Phong
30	666/QD-CHP	27/02/2025	Re-appointment of Mr. Nguyen Tuong Anh as General Director of Port of Hai Phong
31	681/QD-CHP	28/02/2025	Handing over 08 Rubber Tired Gantry (RTG) cranes to the Technical Department
32	739/QD-CHP	07/03/2025	Issuance of the 2025 Internal Regulatory Plan for Port of Hai Phong
33	757/QD-CHP	10/03/2025	Approval of the Feasibility Study for: Upgrading Hai Phong maritime channel from Nam Hai Dinh Vu to Dinh Vu Port and expanding the turning basin
34	787/QD-CHP	12/03/2025	Establishment of the Organizing Committee to assist with the 2025 Annual General Meeting of Shareholders of Port of Hai Phong
35	788/QD-CHP	12/03/2025	Dispatch of Mr. Nguyen Tuong Anh – General Director – for a business trip to Thailand from March 13, 2025, to the end of March 16, 2025.
36	828/QD-CHP	13/03/2025	Approval of the investment policy for the procurement of 10 tractors and semi-trailers at Tan Vu Terminal
37	835/QD-CHP	14/03/2025	Approval of the Assignment and Cost Estimate; and Package Estimate for Environmental protection works serving Phase 1 operations under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
38	836/QD-CHP	14/03/2025	Approval of the Implementation Plan for the Package: Environmental protection works serving Phase 1 operations under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
39	862/QD-CHP	17/03/2025	Approval of the package estimate for project management consultancy and the preparation and appraisal of shop drawing design and cost estimate dossiers under the project: Upgrading the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal to the upstream of Dinh Vu Port and expanding the existing turning basin.



40	871/QD-CHP	17/03/2025	Approval of the Implementation Plan for the contractor for project management consultancy and the preparation and appraisal of shop drawing design and cost estimate dossiers under the project: Upgrading the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal to the upstream of Dinh Vu Port and expanding the existing turning basin.
41	860/QD-CHP	17/03/2025	Approval of the Consultancy Assignment and Cost Estimate; and Package Estimate for Insurance of vehicles and equipment for the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
42	861/QD-CHP	17/03/2025	Approval of the Implementation Plan for the Insurance of vehicles and equipment at the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
43	899/QD-CHP	18/03/2025	Approval of the contractor selection results and contract contents for “Package PTV07: Insurance of vehicles and equipment at the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city”
44	1022/QD-CHP	28/03/2025	Dispatch of officials for an overseas business trip
45	1030/QD-CHP	28/03/2025	Termination of the operations of the Repair Center under Port of Hai Phong
46	1346/QD-CHP	02/04/2025	Dispatch of Mr. Tran Van Hoan – Person in charge of corporate governance – for a business trip to Japan from April 16, 2025, to the end of April 20, 2025.
47	1351/QD-CHP	03/04/2025	Establishment of the Shareholder Eligibility Verification Committee and the Meeting Secretariat for the 2025 Annual General Meeting of Shareholders of Port of Hai Phong
48	1551/QD-CHP	11/04/2025	Dispatch of officials for a business trip to Japan from April 13, 2025, to the end of April 20, 2025
49	1625/QD-CHP	16/04/2025	Ceasing the appointment of Mr. Chu Minh Hoang as the Capital Representative of Port of Hai Phong at Dinh Vu Port Investment and Development Joint Stock Company
50	1626/QD-CHP	16/04/2025	Appointment of Mr. Le Minh Hai as the Capital Representative of Port of Hai Phong at Dinh Vu Port Investment and Development Joint Stock Company
51	1658/QD-CHP	21/04/2025	Assessment and classification of the 2024 performance of the Capital Representative of Port of Hai Phong at Hoang Dieu Port One-Member Limited Liability Company.
52	1657/QD-CHP	22/04/2025	Assessment and classification of the 2024 performance of the Capital Representative of Port of Hai Phong at Hai Phong Port Medical Center One-Member Limited Liability Company.



53	1656/QD-CHP	21/04/2025	Assessment and classification of the 2024 performance of the Capital Representative of Port of Hai Phong at Hai Phong Port Vocational Training and Technical Services One-Member Limited Liability Company.
54	1659/QD-CHP	21/04/2025	Assessment and classification of the 2024 performance of the Capital Representative of Port of Hai Phong at Dinh Vu Port Investment and Development Joint Stock Company.
55	1655/QD-CHP	21/04/2025	Assessment and classification of the 2024 performance of the Capital Representative of Port of Hai Phong at Hai Phong Port Tugboat and Transport Joint Stock Company.
56	1695/QD-CHP	23/04/2025	Appointment of Mr. Vu Kim Trung Kien as the Capital Representative of Port of Hai Phong at VIMC Logistics Vietnam Joint Stock Company.
57	1692/QD-CHP	23/04/2025	Approval of the contractor selection results for the item: Procurement of 03 automatic spreader frames for container handling at Tan Vu Terminal.
58	1699/QD-CHP	24/04/2025	Handing over information technology equipment, internal software, and commercial software to the Information Technology Center for management to implement capital contribution to Haiphong Port TIL International Terminal Company Limited (HTIT).
59	1700/QD-CHP	24/04/2025	Handing over the container terminal management and operation system software and the ePort software to the Information Technology Center for management to implement capital contribution to Haiphong Port TIL International Terminal Company Limited (HTIT).
60	1705/QD-CHP	24/04/2025	Handing over 02 Reach Stackers (RSD) and 01 Empty Container Handler to the Technical Department for management to implement capital contribution to Haiphong Port TIL International Terminal Company Limited (HTIT).
61	1781/QD-CHP	29/04/2025	Issuance of the Regulations on the Management and Use of the Reward and Welfare Fund of Port of Hai Phong.
62	1857/QD-CHP	07/05/2025	Issuance of the Addendum to the Internal Regulations on Corporate Governance of Port of Hai Phong (First Amendment).
63	1858/QD-CHP	07/05/2025	Issuance of the Addendum to the Operating Regulations of the Board of Management of Port of Hai Phong (First Amendment).
64	1910/QD-CHP	09/05/2025	Issuance of the Delegation of Authority between the Board of Management and the General Director of Port of Hai Phong.
65	1937/QD-CHP	12/05/2025	Approval of the shop drawing design and cost estimate dossiers (construction design deployed after basic design) under the project: "Upgrading the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal to the upstream of Dinh Vu Port and expanding the existing turning basin.



66	1940/QD-CHP	13/05/2025	Assignment of duties to members of the Board of Management of Port of Hai Phong.
67	1995/QD-CHP	19/05/2025	Approval of the Implementation Plan for the project: "Upgrading the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal to the upstream of Dinh Vu Port and expanding the existing turning basin."
68	2015/QD-CHP	20/05/2025	Approval of the investment policy for the solar power system to provide electricity for offices and workshops at Tan Vu Terminal.
69	2010/QD-CHP	20/05/2025	Approval of the Bidding Documents for Package XL01: Dredging for the upgrading of the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal to the upstream of Dinh Vu Port and expanding the existing turning basin under the project: Upgrading the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal to the upstream of Dinh Vu Port and expanding the existing turning basin.
70	2054/QD-CHP	22/05/2025	Distribution of the management bonus fund of Port of Hai Phong.
71	2095/QD-CHP	26/05/2025	Approval of the adjustment of funding sources for the preparation of the Oil Spill Response Plan for the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
72	2172/QD-CHP	02/06/2025	Establishment of an Appraisal Team for the selection of the Audit Unit for the 2025 Interim Financial Statements and Annual Financial Statements of Port of Hai Phong.
73	2210/QD-CHP	03/06/2025	Approval of the Assignment and Cost Estimate; and Package Estimate for the Recovery of signaling buoy No. 24 on the Lach Huyen section – Hai Phong maritime channel under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port.
74	2211/QD-CHP	03/06/2025	Approval of the Implementation Plan for the Recovery of signaling buoy No. 24 on the Lach Huyen section – Hai Phong maritime channel under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port.
75	2219/QD-CHP	04/06/2025	Approval of the adjustment of the Cost Estimate and Package Estimate for the Acceptance and energization of the 22kV underground cable line supplying power to Berths No. 3 and 4 Lach Huyen for the 2023-2025 period under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
76	2312/QD-CHP	12/06/2025	Approval of the Consultancy Assignment and Cost Estimate; and Package Estimate for the Valuation of post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4



			of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
77	2313/QD-CHP	12/06/2025	Approval of the Implementation Plan for the Valuation of post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
78	2434/QD-CHP	20/06/2025	Approval of the supplementation and adjustment of the cost estimate for the item: Firefighting System under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
79	2430/QD-CHP	20/06/2025	Approval of the contractor selection results for Package XL01: Dredging for the upgrading of the Hai Phong maritime channel from the upstream of Nam Hai Dinh Vu Terminal and expanding the existing turning basin.
80	2451/QD-CHP	23/06/2025	Ceasing the appointment of the Capital Representative of Port of Hai Phong at Hai Phong Port Tugboat and Transport Joint Stock Company.
81	2452/QD-CHP	23/06/2025	Extending the term of office for the Capital Representative of Port of Hai Phong at Hai Phong Port Tugboat and Transport Joint Stock Company.
82	2454/QD-CHP	23/06/2025	Continued appointment of Mr. Hoang Dinh Quang as the Capital Representative of Port of Hai Phong at Hai Phong Port Tugboat and Transport Joint Stock Company.
83	2455/QD-CHP	23/06/2025	Nomination of officials from Port of Hai Phong to participate in the Inspection Committee at Hai Phong Port Tugboat and Transport Joint Stock Company.
84	2456/QD-CHP	23/06/2025	Nomination of officials from Port of Hai Phong to participate in the Inspection Committee at Hai Phong Port Tugboat and Transport Joint Stock Company.
85	2472/QD-CHP	24/06/2025	Approval of the contractor selection results and contract contents for "Package TV47: Valuation of post-construction black sand materials" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
86	2487/QD-CHP	24/06/2025	Approval of the cost estimate for the review of the 2025 Interim Financial Statements and the audit of the 2025 Annual Financial Statements of Port of Hai Phong.
87	2488/QD-CHP	24/06/2025	Approval of the Contractor Selection Plan for the unit to review the 2025 Interim Financial Statements and audit the 2025 Annual Financial Statements of Port of Hai Phong.
88	2474/QD-CHP	24/06/2025	Amendment and supplementation of the Regulations on Managing the Activities of Capital Representatives of Port of Hai Phong at invested enterprises.
89	2593/QD-CHP	30/06/2025	Approval of the selection results for the unit to perform the: "Review of the 2025 Interim Financial Statements and audit of the 2025 Annual Financial Statements



			of Port of Hai Phong.
90	2594/QD-CHP	30/06/2025	Approval of the Economic-Technical Report for the project: Procurement of 02 Quayside Container Gantry Cranes (QC) at Tan Vu Terminal.
91	2607/QD-CHP	01/7/2025	Consolidation of the Assisting Team for the Equitization Steering Committee of Hai Phong Port One-Member Limited Liability Company.
92	2673/QD-CHP	07/07/2025	Approval of the Assignment and Cost Estimate; and Package Estimate for the Supply and installation of vessel berthing monitoring equipment under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
93	2674/QD-CHP	07/07/2025	Approval of the Implementation Plan for the Supply and installation of vessel berthing monitoring equipment under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
94	2729/QD-CHP	08/7/2025	Approval of the adjustment to shop drawings and cost estimates for the Container Yard item – Package EC under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
95	2731/QD-CHP	08/7/2025	Approval of the Assignment and Cost Estimate; and Package Estimate for the Fabrication and installation of anti-storm tie-downs for RTG cranes at Berths No. 3 and 4 of Lach Huyen Port under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
96	2732/QD-CHP	08/7/2025	Approval of the Implementation Plan for the Fabrication and installation of anti-storm tie-downs for RTG cranes at Berths No. 3 and 4 of Lach Huyen Port under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
97	2741/QD-CHP	08/7/2025	Handing over buildings and architectural structures to Hoang Dieu Chua Ve Port One-Member Limited Liability Company for management and use.
98	2735/QD-CHP	08/7/2025	Transformation of Hoang Dieu Port One-Member Limited Liability Company into Hoang Dieu Chua Ve Port One-Member Limited Liability Company.
99	2736/QD-CHP	08/7/2025	Termination of the operations of Chua Ve Terminal Branch under Port of Hai Phong.
100	2750/QD-CHP	08/7/2027	Ceasing the appointment of the Capital Representative of Port of Hai Phong and dismissal from positions within the Members' Council and the Inspection Committee at Hoang Dieu Port One-Member Limited Liability Company.



101	2751/QD-CHP	08/07/2025	Appointment of the Capital Representative of Port of Hai Phong and appointment to positions within the Members' Council of Hoang Dieu Chua Ve Port One-Member Limited Liability Company.
102	2752/QD-CHP	08/7/2025	Appointment to positions within the Inspection Committee of Hoang Dieu Chua Ve Port One-Member Limited Liability Company.
103	2730/QD-CHP	08/7/2025	Issuance of the Charter of Organization and Operation of Hoang Dieu Chua Ve Port One-Member Limited Liability Company.
104	2735/QD-CHP	08/7/2025	Transformation of Hoang Dieu Port One-Member Limited Liability Company into Hoang Dieu Chua Ve Port One-Member Limited Liability Company.
105	2736/QD-CHP	14/7/2025	Termination of the operations of Chua Ve Terminal under Port of Hai Phong.
106	2783/QD-CHP	08/7/2025	Dispatch of officials for an overseas business trip.
107	2829/QD-CHP	15/7/2025	Approval of the valuation results and the Starting Price for the auction of post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
108	2835/QD-CHP	15/7/2025	Establishment of an Internal Audit Team for the audit of: "Maintenance and repair of vehicles, machinery, equipment, and tools directly serving production and business; and the maintenance and repair of infrastructure" at Port of Hai Phong.
109	3127/QD-CHP	16/7/2025	Approval of the Economic-Technical Report for the project to procure 10 tractors and semi-trailers at Tan Vu Terminal.
110	3134/QD-CHP	17/7/2025	Dispatch of officials to Quang Tri to participate in the 2025 program for visiting and paying tribute to heroic martyrs.
111	3132/QD-CHP	17/7/2025	Approval of the Package Estimate and Package Price for the Construction of the system under the Investment and Construction Project of Berths No. 3 and 4 of Hai Phong International Gateway Port.
112	3177/QD-CHP	21/7/2025	Approval of the contractor selection results and contract contents for "Package TB07: Supply and installation of vessel berthing monitoring equipment" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
113	3178/QD-CHP	21/7/2025	Approval of the contractor selection results and contract contents for "Package TB05: Fabrication and installation of anti-storm tie-downs for RTG cranes at Berths No. 3 and 4 of Lach Huyen Port" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.



114	3218/QD-CHP	22/7/2025	Re-appointment of Mr. Chu Minh Hoang to continue his term as the Deputy General Director of Port of Hai Phong.
115	3219/QD-CHP	22/7/2025	Re-appointment of Mr. Ha Vu Hao to continue his term as the Deputy General Director of Port of Hai Phong.
116	3230/QD-CHP	24/7/2025	Approval of the investment policy for the power supply system for Tukan jib cranes at the area of Berths No. 4 and 5 – Tan Vu Terminal.
117	3248/QD-CHP	28/7/2025	Approval of the selection results for the auction organizer for post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
118	3260/QD-CHP	28/7/2025	Approval of the Package Estimate and Package Price for the: Procurement of 02 specialized fire trucks under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
119	3266/QD-CHP	29/7/2025	Approval of the cost estimate for the replacement of the cement-stabilized stone layer with M200 concrete for the Rear Road and Yard of Berth No. 3 under Package EC for the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
120	3303/QD-CHP	30/7/2025	Salary increase for 2025 for Mr. Tran Van Hoan - Party Committee Office.
121	3354/QD-CHP	30/7/2025	Issuance of the Personnel Management Regulations of Port of Hai Phong.
122	3389/QD-CHP	04/8/2025	Approval of the Consultancy Assignment and Cost Estimate; and Package Estimate for the Preparation of environmental permit dossiers – Phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
123	3390/QD-CHP	04/8/2025	Approval of the Implementation Plan for the Preparation of environmental permit dossiers – Phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
124	3445/QD-CHP	05/8/2025	Consolidation of the Transformation Team of Port of Hai Phong.
125	3440/QD-CHP	06/8/2025	Dispatch of officials for a business trip to Da Nang City from August 8, 2025, to the end of August 10, 2025.
126	3451/QD-CHP	07/8/2025	The General Director to conduct an overseas business trip to South Korea from August 11, 2025, to the end of August 16, 2025.
127	3467/QD-CHP	07/8/2025	Regulations on the job title salary coefficient for Mr. Phan Anh Tuan – Deputy Head of the Internal Audit Board.



128	3468/QD-CHP	07/8/2025	Regulations on the job title salary coefficient for Ms. Hoang Thi Ha – Internal Audit Board.
129	3445/QD-CHP	11/8/2025	Consolidation of the Transformation Team of Port of Hai Phong.
130	3584/QD-CHP	21/8/2025	Approval of the evaluation results of consultation dossiers for Package XL03: Construction of the power supply system phase 2 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
131	3493/QD-CHP	11/8/2025	Approval of the evaluation results of consultation dossiers for the Package: Procurement of 02 specialized fire trucks under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
132	3543/QD-CHP	18/8/2025	Approval of the auction results for post-construction black sand materials and the contents of the Asset Purchase and Sale Contract for auctioned post-construction black sand materials under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
133	3609/QD-CHP	22/8/2025	Consolidation of the Asset Liquidation and Sale Council at Port of Hai Phong.
134	3674/QD-CHP	28/8/2025	Approval of the contractor selection results and contract contents for “Package TV48: Preparation of environmental permit dossiers – phase 2” under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
135	3688/QD-CHP	29/8/2025	Dispatch of officials for a business trip to Ho Chi Minh City from September 3, 2025, to the end of September 5, 2025.
136	3698/QD-CHP	03/9/2025	Approval of the contract for the package: Procurement of 02 specialized fire trucks under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
137	3794/QD-CHP	11/9/2025	Approval of the adjustment of shop drawings and cost estimates for the item: Wastewater collection and treatment system; Domestic water supply and Firefighting systems – under the Shop Drawing and Cost Estimate dossiers for Package TV18 during the construction of Package XL02.
138	3817/QD-CHP	15/9/2025	Dispatch of Mr. Tran Van Hoan – Person in charge of corporate governance – for an overseas business trip from September 24, 2025, to September 27, 2025.
139	3818/QD-CHP	15/9/2025	Dispatch of Mr. Pham Hong Minh – Chairman of the Board of Management – for an overseas business trip



			from September 24, 2025, to September 27, 2025.
140	3836/QD-CHP	16/9/2025	Dispatch of officials to attend the 10th Vietnam Seaports Association (VPA) Meeting in 2025, held in Hai Phong City from September 17, 2025, to September 19, 2025.
141	3852/QD-CHP	16/9/2025	Dispatch of Mr. Nguyen Tuong Anh – Capital Representative, Member of the Board of Management, and General Director – for a business trip to Hong Kong, China, and Singapore from September 19, 2025, to the end of September 27, 2025.
142	3855/QD-CHP	16/9/2025	Approval of the New Cost Norms and Adjusted Cost Norms for Package EC: Project-wide survey; design and construction of wharves, dredging, revetments, backfilling, and yards under Step 1 of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
143	3916/QD-CHP	24/9/2025	Establishment of the Final Project Settlement Audit Team for the procurement of tractors and semi-trailers at Tan Vu Terminal.
144	3972/QD-CHP	30/9/2025	Approval of the supplementary package price and contract addendum for Package TV42: Construction supervision for the remaining work items under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
145	3988/QD-CHP	01/10/2025	Termination of labor contracts and assignment of duties to personnel.
146	4013/QD-CHP	02/10/2025	Approval of the contractor selection process for the procurement of 04 container gantry cranes (including 02 units under the project to procure 02 Quayside Container Gantry Cranes (QC) at Tan Vu Terminal; 02 units under the project to renovate Wharf No. 1 and invest in 02 container gantry cranes (STS) – Dinh Vu Port Investment and Development Joint Stock Company) and the project to procure 10 tractors and semi-trailers at Tan Vu Terminal.
147	4020/QD-CHP	03/10/2025	Adjustment of the work scope of the Appraisal Team established under Decision No. 633/QD-CHP dated February 26, 2025, by the Board of Management.
148	4087/QD-CHP	07/10/2025	Regulations on the job title salary coefficient for Ms. Vu Thi Lan Anh – Internal Audit Board.
149	4150/QD-CHP	10/10/2025	Approval of the Implementation Plan for the project to procure 10 tractors and semi-trailers at Tan Vu Terminal.
150	4164/QD-CHP	10/10/2025	Approval of the Package Estimate, Package Price, and Implementation Plan for the procurement of 04 container gantry cranes (including 02 units under the project to procure 02 Quayside Container Gantry Cranes (QC) at Tan Vu Terminal; and 02 units under the project to renovate Wharf No. 1 and invest in 02 container gantry



			cranes (STS) – Dinh Vu Port Investment and Development Joint Stock Company).
151	4215/QD-CHP	15/10/2025	Establishment of an Internal Audit Team at Hai Phong Port Medical Center One-Member Limited Liability Company.
152	4251/QD-CHP	17/10/2025	Dispatch of officials for a business trip.
153	4324/QD-CHP	24/10/2025	Approval of the final project settlement for the procurement of tractors and semi-trailers at Tan Vu Terminal.
154	4412/QD-CHP	31/10/2025	Approval of the contractor selection results and contract contents for package TB01: Procurement of 10 tractors and semi-trailers under the project to procure 10 tractors and semi-trailers at Tan Vu Terminal.
155	4415/QD-CHP	03/11/2025	Dispatch of officials for a business trip.
156	4445/QD-CHP	05/11/2025	Approval of incurred costs and Addendum No. 02 to the contract for the relocation of 04 Tukan cranes under the item: Relocation of 04 Tukan jib cranes from Hoang Dieu Port to Chua Ve Terminal and Lach Huyen Port.
157	4501/QD-CHP	10/11/2025	Establishment of an Appraisal Team for the Investment Project for the General Cargo Port Operation Software at Port of Hai Phong.
158	4582/QD-CHP	14/11/2025	Dispatch of officials for an overseas business trip.
159	4587/QD-CHP	17/11/2025	Approval of the Assignment and Cost Estimate; and Package Estimate for the Construction of aluminum cladding for the main gate under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
160	4588/QD-CHP	17/11/2025	Approval of the Implementation Plan for Package XL04: Construction of aluminum cladding for the main gate under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
161	4638/QD-CHP	21/11/2025	Approval of the investment policy for the General Cargo Port Operation Software project.
162	4660/QD-CHP	25/11/2025	Approval of shop drawings and cost estimates for the item: Auxiliary works at the Inspection Yard under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
163	4712/QD-CHP	01/12/2025	Dispatch of officials for a business trip.
164	4741/QD-CHP	03/12/2025	Dispatch of employees to participate in the training course: "New Corporate Accounting Regime according to Circular No. 99/2025/TT-BTC."
165	5062/QD-CHP	18/12/2025	Approval of adjustments to shop drawings and cost estimates for various items, including: Supplementary anti-storm details (anti-overturning anchors) for the Barge Berth item; Adjustment of container sleepers on the bridge buffer for the Rear Wharf Revetment item; Conversion of concrete covers to steel covers for



			technology trenches within the yard; Adjustment of surface drainage ditch covers for road-crossing sections; and Supplementing fixed belt details for fence posts on the yard under the Fencing item (items belonging to the Design section of Package EC) under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
166	5061/QD-CHP	18/12/2025	Approval of the adjusted estimate for “Package TV02: Construction of Unexploded Ordnance (UXO) clearance” under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city.
167	5189/QD-CHP	30/12/2025	Supplementing members to the Transformation Team of Port of Hai Phong.
168	5247/QD-CHP	31/12/2025	Handing over 03 automatic spreader frames for container handling to Tan Vu Terminal for management and use.
169	5258/QD-CHP	31/12/2025	Issuance of the Regulations on management and administration according to SMART principles at Port of Hai Phong.

### III. Board of Supervisors

#### 1. Information about Board of Supervisors members

No.	Member Board of Supervisors	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
<b>Before April 29, 2025</b>				
1	Tran Thi Thanh Hai	Head	April 15, 2024	Bachelor of Economics - Major in Accounting
2	Nguyen Thi Hang	Board Member	April 15, 2024	Bachelor of Economics - Major in Banking and Finance, Master of Accounting
3	Dong Xuan Khanh	Board Member	April 15, 2024 April 29, 2025	BA in Chinese Studies, MA in International Relations
<b>From April 29, 2025</b>				
1	Tran Thi Thanh Hai	Head	April 15, 2024	Bachelor of Economics - Major in Accounting
2	Nguyen Thi Hang	Board Member	April 15, 2024	Bachelor of Economics - Major in Banking and Finance, Master of Accounting



3	Nguyen Tuan Anh	Board Member	April 29, 2025	Bachelor of Banking and Finance, MA in Entrepreneurship in Applied Technology
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## 2. Board of Supervisors Meetings

No.	Member Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
<b>Before April 29, 2025</b>					
1	Tran Thi Thanh Hai	02/02	100%	100%	
2	Nguyen Thi Hang	02/02	100%	100%	
3	Dong Xuan Khanh	02/02	100%	100%	
<b>From April 29, 2025</b>					
1	Tran Thi Thanh Hai	03/03	100%	100%	
2	Nguyen Thi Hang	03/03	100%	100%	
3	Nguyen Tuan Anh	03/03	100%	100%	

## 3. Supervisory activities of the Board of Supervisors over the Board of Management, Executive Board and shareholders

The Board of Supervisors has exercised its powers and duties in supervising the Board of Management, the Executive Board and other duties as prescribed by current laws, the Company's Charter and the Company's internal regulations. In particular, the Board of Supervisors focuses on the following main activities:

- Compliance Monitoring: Supervising the implementation of Resolutions of the General Meeting of Shareholders/the Board of Management; monitoring the legality of decisions made by the Board of Management and the Executive Board.
- Governance and Risk: Evaluating the internal control system and risk management across all operational aspects (finance, investment, expenses, etc.); reviewing related-party transactions.
- Financial Reports: Appraising business performance reports and the 2024 audited Financial Statements.
- Consultation and Coordination: Attending meetings of the Board of Management, providing opinions and critical feedback on governance and administration matters as requested by the General Director.

## 4. Coordination of activities between the Board of Supervisors and the activities of the Board of Management, the Executive Board and other management staff

The Board of Supervisors has consistently maintained close coordination with the Board of Management and the Executive Board based on a spirit of responsibility. Thanks to the creation of favorable conditions and the timely provision of information, the Board of Supervisors has effectively fulfilled its oversight role. Advisory opinions and



recommendations regarding governance, finance, and internal control from the Supervisory Board have been acknowledged, accepted, and appropriately adjusted by management levels, contributing to the enhancement of the Company's overall operational efficiency.

The Company's Board of Supervisors has closely coordinated with the Board of Management and the General Director in performing its assigned functions and duties. The Board of Management and the General Director have facilitated the Board of Supervisors's tasks by providing full information and documents related to the Company's activities; the Supervisory Board is invited to attend all meetings of the Board of Management, the Company's briefing meetings, and other relevant sessions.

The summary reports and comments of the Board of Supervisors on the inspection and supervision of management and operation activities, capital management and use, solvency, internal control, accounting records and preparation of periodic financial reports at the Company are all sent to the Board of Management and the Executive Board. The recommendations of the Board of Supervisors are basically accepted and adjusted by the Board of Management and the Executive Board.

In general, the coordination between the Board of Supervisors, the Board of Management, the Executive Board and other management staff is serious and close.

#### **5. Other activities of the Board of Supervisors**

**Regular Activities:** The Board of Supervisors organized meetings to reach a consensus on contents in accordance with its functions and duties. Furthermore, the Board of Supervisors consistently followed up and provided timely feedback on request-for-opinion forms from the Board of Management, ensuring that all management decisions and directives comply with the law and internal regulations, thereby contributing to risk mitigation and the optimization of the Company's operational efficiency.

**Other Supervisory Activities:** Monitoring the implementation of recommendations made by the Board of Supervisors; monitoring the implementation of recommendations and conclusions from inspections, examinations, and audits by Ministries, sectors, and major shareholders; examining the reasonableness, legality, honesty, and level of prudence in managing and operating business activities; and ensuring the systematicness, consistency, and appropriateness of accounting work, statistics, and the preparation of financial statements.

#### **IV. General Director and Deputy General Directors**

<b>No.</b>	<b>Information member</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Day appoint</b>	<b>Day dismissal</b>
1	Nguyen Tuong Anh	April 7, 1974	Marine Transport Economics Engineer, Master of Economics	February 27, 2025	
2	Chu Minh Hoang	February 8, 1974	Loading and unloading engineer	July 22, 2020	
3	Ha Vu Hao	October 7,	Master of Engineering,	July 22,	



		1977	Machinery Engineer, Bachelor of English, Bachelor of Business Administration	2020	
4	Ngo Trung Hieu	August 15, 1981	Loading and unloading engineer, Bachelor of Laws	July 22, 2020	Jan 10, 2025

#### V. Chief Accountant

Full name	Date of birth	Level Expertise	Day appoint
Dao Thi Thu Ha	December 4, 1977	Master of Economic Management, Bachelor of Economics majoring in Banking and Finance, Bachelor of International Relations majoring in International Economic Relations, Bachelor of English, Certificate of Accountant from the Ministry of Finance	April 15, 2024

#### VI. Training on corporate governance

Attended by members of the Board of Management, members of the Supervisory Board, General Director, other managers and the Person in charge of corporate governance, and the Company Secretary in 2025:

No.	Course content	Subjects participated
1	AI Knowledge Training Class	Member of Board of Management/Supervisory Board/Executive Board, Person in charge of corporate governance, Company Secretary, Internal Audit Board of the Company
2	E-Learning Online Training	Company Internal Audit Department
3	Corporate Governance Workshop and 2025 Annual Business Conference	Company Secretary
4	Training on corporate governance, information disclosure, and Financial Statement preparation	Company Secretary
5	Training course on the new Corporate Accounting Regime according to Circular No. 99/2025/TT-BTC	Board of Supervisors, Internal Audit Board
6	Workshop on governance, administration, task assignment, and work result reporting	Members of the Board of Management / Board of Supervisors / Executive Board, Person in charge of corporate governance, Company Secretary, Internal Audit Board



## **VII. List of related persons of the public company and transactions of related persons of the company with the Company itself**

### **1. List of related persons of the company**

*Detailed list in Appendix 01 attached to the Management Report.*

### **2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders**

*List of transactions in Appendix 02 attached to the Management Report.*

### **3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies**

*List of transactions in Appendix 03 attached to the Management Report.*

### **4. Transactions between the company and other entities**

*List of transactions in Appendix 04 attached to the Management Report.*

## **VIII. Stock transactions of insiders and related parties of insiders**

### **1. List of insiders and related persons of insiders**

*List of insiders and related persons of insiders in Appendix 05 attached to the Management Report*

### **2. Transactions of insiders and related persons on shares of listed companies**

*List of transactions in Appendix 06 attached to the Management Report.*

## **IX. Other matters to note**

- Port of Hai Phong experienced changes in the members of the Board of Management, Supervisory Board, Executive Board, and the Internal Audit Board. Concurrently, the Company implemented the re-appointment process for the positions of General Director and Deputy General Directors in accordance with regulations.

- Port of Hai Phong has adjusted the information on the Business Registration Certificate regarding the company's head office address.

- Port of Hai Phong has amended the Company's Charter of Organization and Operation, the Company's Internal Regulations on Corporate Governance and the Board of Management' Operating Regulations after being approved by the General Meeting of Shareholders.

- Port of Hai Phong has signed a contract leasing seaport infrastructure formed from the Investment Project to build Container Terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port area), Hai Phong city with Hai Phong Port TIL International Terminal Company Limited, a subsidiary of Port of Hai Phong Joint Stock Company (with Port of Hai Phong holding 51% of charter capital).

- Port of Hai Phong implemented a plan to transform Hai Phong Port Vocational Training One-Member Limited Liability Company (a subsidiary wholly owned by Port of Hai Phong) into a joint-stock company (Hai Phong Port Technical Service and Training





Joint Stock Company) in March 2025. Simultaneously, Port of Hai Phong participated in the purchase of additionally issued shares to maintain its ownership ratio in Hai Phong Port Technical Service and Training Joint Stock Company.

- In July 2025, Port of Hai Phong completed the establishment of Hoang Dieu Port One-Member Limited Liability Company into Hoang Dieu Chua Ve Port One-Member Limited Liability Company, in order to streamline its organization, consolidate management, and enhance operational efficiency.

- Port of Hai Phong registered to purchase additionally distributed shares in the public offering to existing shareholders at a 1:1 ratio of Hai Phong Port Tugboat and Transport Joint Stock Company (a subsidiary in which Port of Hai Phong holds 60% of charter capital), which was completed in June 2025. Upon the conclusion of the offering, the ownership ratio of Port of Hai Phong in this enterprise changed from 60% to 60.278% of the charter capital.

- Port of Hai Phong continued to select UHY Auditing and Consulting Company Limited to perform the review of the Interim Financial Statements and the audit of the 2025 Annual Financial Statements of the Company.

- Port of Hai Phong approved the plan to transfer its investment capital in Saigon Port Logistics JSC through a private placement conducted on a block-sale basis to fewer than 100 investors, with price competition among participating investors.

- Port of Hai Phong submitted reports to the State Securities Commission, the Hanoi Stock Exchange, and the Vietnam Maritime Corporation (Major Shareholder) regarding its compliance with public company conditions in accordance with new legal regulations in April 2025.

Respectfully./.

*Recipient:* 

- As above;
- Filing: Administration Dept.,  
Company Secretariat.

**ON BEHALF OF THE BOARD OF  
MANAGEMENT CHAIRMAN**



**Pham Hong Minh**