

CORPORATE GOVERNANCE INFORMATION REPORT OF 2025

Name of the organization: Port of Hai Phong Joint Stock Company

Stock code: PHP

Reporting period of Corporate Governance Information Report: 2025

No.	Question	Corporate Governance Information Report of 2025	
		Answer	Provide additional information (if any)
1	Ownership Ratio of State Shareholders (%)	0% There is a major shareholder – Vietnam Maritime Corporation – JSC (a state-owned enterprise), holding 92.56% of charter capital	
2	Company model (a or b) - 1: As per Point (a), Clause 1, Article 137 of the Enterprise Law 2020 - 2: As per Point (b), Clause 1, Article 137 of the Enterprise Law 2020	1	
3	Number of Legal Representatives of the Company?	2	
4	Amendment of Charter in Compliance with the Enterprise Law (Yes/No)?	Yes	
5	Has the company issued internal governance regulations in accordance with the Enterprise Law 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020?	Yes	
6	Date of Annual General Meeting/Extraordinary General Meeting	Annual General Meeting: 29/04/2025	No Extraordinary General Meeting was held by the Company in 2025

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		Answer	Provide additional information (if any)
7	Date of publication of Annual General Meeting documents in reporting period	27/03/2025	
8	Date of disclosure of Resolutions and Minutes of the Annual General Meeting	30/04/2025	
9	How many times has the company successfully held its Annual General Meeting of Shareholders (1/2/3)?	1	
10	Has the company been sued regarding the organization or the Resolution of the Annual General Meeting of Shareholders? (Yes/No)	No	
11	Number of reminders or notes from the Stock Exchange regarding the organization and disclosure of information related to general meetings of shareholders.	0	
12	Number of reminders or notes from the State Securities Commission on the organization and disclosure of information about the General Meeting of Shareholders	0	
13	Number of Board Members	7	
14	Number of independent Board members	2	

No.	Question	Corporate Governance Information Report of 2025	
		Answer	Provide additional information (if any)
15	Does the Chairman concurrently hold the position of General Director (Yes/No)?	No	
16	Number of Board of Management meetings	4	
17	Subcommittee under the Board of Management (Yes/No)	Yes	
18	Names of subcommittees under the Board of Management	Port of Hai Phong Research and Development Subcommittee (established since 2016)	
19	Is there an independent BOD member in charge of salary, remuneration, and HR matters? (Yes/No)	No	
20	The company has appointed a person in charge of corporate governance	Yes	
21	Does the Chief Inspector work full-time at the company?	Yes	
22	Number of Supervisory Board members	3	

No.	Question	Corporate Governance Information Report of 2025	
		Answer	Provide additional information (if any)
23	Number of supervisors who are related persons of Board Members, Director/General Director and other managers (List names, if any)	No	
24	Number of Supervisors holding managerial positions (List names and titles, if any)	No	
25	Number of Supervisors involved in financial accounting or employed by auditing firms that audited the company within 3 years prior to their election (Yes/No)?	No	
26	Number of Supervisory Board meetings	5	
27	The company has the Audit Committee part (Yes/No)?	No	
28	Is the Audit Committee part of the Board of Management?	No	
29	Number of Audit Committee members	0	
30	Number of Audit Committee meetings	0	
31	Does the company's website provide comprehensive information for shareholders as required (Yes/No)?	Yes	
32	Does the company pay dividends within 6 months from the end date of the Annual General Meeting of Shareholders in the reporting period (Yes/No)?	Yes	

