



According to the guidelines
under Circular No.
96/2020/TT-BTC dated
November 16, 2020

APPENDIX 05 - LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to Report No. 804/BC-CHP dated 28/01/2026 of Port of Hai Phong Joint Stock Company)

(Documents for information disclosure)

STT	Full name	Securities trading account (if any)	Position/Relationship	ID card/Passport number, Date of issue, place of issue	Address	Number of shares Ownership /Representative Ownership at the end of the period	Share ownership ratio (%)	Note
1	2	3	4	5	6	7	8	9
1.	Pham Hong Minh		Chairman of the Board of Management, Legal Representative				Personal Ownership: Less than 0.01% Representative Ownership: 20.56 % Charter Capital	
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative				Personal Ownership: Less Than 0.01% Representative Ownership: 20.56 % Charter Capital	
1.1	Pham Duy Nghia		Father					Passed away
1.2	Vu Thi Xuan Phuong		Mother				0%	

1.3	Cao Duc Van		Father in law				Personal Ownership: Less Than 0.01%	
	Cao Duc Van		Father in law				Personal Ownership: Less Than 0.01%	
1.4	Vu Thi Kim Lien		Mother in law				0%	
1.5	Cao Thi Thuy Van		Wife				Personal Ownership: Less Than 0.01%	
	Cao Thi Thuy Van		Wife				Personal Ownership : Less Than 0.01%	
1.6	Pham Hong Hai		Child				0%	

1.7	Pham Cao Son		Child				0%	
1.8	Pham Vu Tuan		brother				0%	
1.9	Nguyen Thi Quynh Hoa		Sister in law				0%	
1.10	Pham Thi Phuong Mai		Sister				0%	
1.11	Pham Hung Thang		brother in law				0%	
1.12	Pham Trung Tin		brother				0%	

1.13	Nguyen Thi Bich Thuan		Sister in law				0%	
1.14	Pham Thi Hong Phong		Sister				0%	
1.15	Van Thanh Long		brother in law				0%	
1.16	Hoang Dieu Port One Member LLC		Mr. Pham Hong Minh is the Capital Representative of Port of Hai Phong, Chairman of the Board of Members at the enterprise, with a representation ratio of 40% of charter capital (Hoang Dieu Port is a subsidiary of Port of Hai	0201712790 Date issued April 12, 2023 at the Department of Planning and Investment of Hai Phong City	No. 3 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong		0%	

			Phong).					
1.17	One Member LLC Hoang Dieu Chua Ve Port		Mr. Pham Hong Minh is the Capital Representative of Port of Hai Phong, Chairman of the Board of Members at the enterprise, with a representation ratio of 40% of the charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong).	0201712790 Date issued July 15, 2025 at Hai Phong City Department of Finance	No. 05 Chua Ve Street, Dong Hai Ward, Hai Phong City		0%	Converted from Hoang Dieu Port One Member Co., Ltd. from July 15, 2025
1.18	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Pham Hong Minh is the Representative of VIMC's capital at Port of Hai Phong, with a representation ratio of 20.56% of charter capital (VIMC is a major shareholder of Port of Hai Phong).	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City		Personal Ownership : 92.56%	
1.19	Vietnam Maritime University		Mr. Pham Hong Minh is the University Board Members	2426/QD-TC dated July 7, 1976 and 1506/QD-TTg dated July 3, 2013	484 Lach Tray, Le Chan Ward, Hai Phong		0%	

2	Nguyen Tuong Anh		Member of Board of Management, General Director, Legal Representative				Personal Ownership: Less Than 0.01% Representative Ownership: 18% Charter Capital	
2.1	Nguyen Van Thanh		Father				0%	
2.2	Bui Thi Thanh		Mother					Passed away
2.3	Nguyen Huyen Nga		Stepmother				0%	
2.4	Cao Tien Thu		Father in law				Personal Ownership: Less Than 0.01%	
2.5	Ngo Thi Luyen		Mother in law				Personal Ownership: Less Than 0.01%	

2.6	Cao Thi Thuy Binh		Wife				0%	
2.7	Nguyen Tuong Van		Child				0%	
2.8	Nguyen Tuong Vy		Child				0%	
2.9	Nguyen Thi Cam Tu		Younger brother				0%	
2.10	Le Van Thanh		Brother in law				0%	
2.11	Nguyen Thi Kim Hanh		Younger brother				0%	

2.12	Nguyen Anh Tuan		Brother in law				0%	
2.14	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Nguyen Tuong Anh is the Representative of VIMC's capital at Port of Hai Phong, representing 18% of charter capital (VIMC is a major shareholder of Port of Hai Phong).	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal Ownership: 92.56%	
3	Ly Quang Thai		Board Member				Representative Ownership: 18% Charter Capital	
3.01	Ly Van Hung		Father				0%	

3.02	Ha Thi Xuan		Mother				0%	
3.03	Ngo Thuong Chinh		Father in law				0%	
3.04	Nguyen Thi Lan		Mother in law				0%	
3.05	Ngo Hai Chi		Wife				0%	
3.06	Ly Ngoc Mai		Child				0%	

3.07	Ly Hai Phong		Child				0%	
3.08	Ly Thu Huong		Younger sister				0%	
3.09	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Ly Quang Thai is the Representative of VIMC's capital at Port of Hai Phong, representing 18% of charter capital (VIMC is a major shareholder of Port of Hai Phong).	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal ownership: 92.56%	
3.10	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is the Capital Representative of VIMC, member of the Board of Management at the enterprise.	0300479714 Issued on 05/09/2023 at Department of Planning and Investment Ho Chi Minh	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh		0 %	

4	Nguyen Thi Yen		Board Member				Representative Ownership: 18% Charter Capital	
4.1	Nguyen Kim Thiep		Father				0 %	
4.2	Duong Thi Tam		Mother				0 %	
4.3	Nguyen Van Hieu		Father in law					Passed away
4.4	Tran Thi Nga		Mother in law				0 %	

4.5	Nguyen Toan Thang		Husband				0 %	
4.6	Nguyen Minh Quang		Child				0 %	
4.7	Nguyen Thi Thu An		Child				0 %	
4.8	Nguyen Kim Phuong		Brother				0 %	
4.9	Nguyen Khanh Hang		Sister in law				0 %	

4.10	Nguyen Thi Thuy Thu		Younger brother				0 %	
4.11	Nguyen Trong Thang		Brother in law				0 %	
4.12	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is the Capital Representative of VIMC, Member of the Board of Management at the enterprise.				0 %	

4.13	Vietnam Maritime Corporation – JSC (VIMC)		Ms. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, the representative of VIMC's capital at Port of Hai Phong, with a representation ratio of 18% of charter capital (VIMC is a major shareholder of Port of Hai Phong).	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City		Personal Ownership: 92.56%	
5	Le Dong		Board Member				Representative Ownership: 18% Charter Capital	
5.1	Le Tuan		Father				0 %	

5.2	Le Thi Lan		Mother				0 %	
5.3	Nguyen Tien Thong		Father in law				0 %	
5.4	Le Thi Toan		Mother in law				0 %	
5.5	Nguyen Phuong Thao		Wife				0 %	
5.6	Le Thanh		Child				0 %	

5.7	Le Ha		Child				0 %	
5.8	Le Hoa		Younger brother				0 %	
5.9	Luong Thi Dung		sister in law				0 %	
5.10	Vietnam Maritime Corporation – JSC (VIMC)		Mr. Le Dong is Director of IT Center, Representative of VIMC's capital at Port of Hai Phong, representing 18% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal Ownership: 92.56%	

5.11	VIMC Container Transport Joint Stock Company		Mr. Le Dong is the Capital Representative of VIMC, Member of the Board of Management at the enterprise.	0110710348 Issued on May 10, 2024 by the Department of Planning and Investment of Hanoi	1st Floor, Ocean Park Building, No. 1, Dao Duy Anh Street, Kim Lien Ward , Hanoi		0 %	
6	Vu Duc Bien		Independent Member of the Board of Management				0 %	
6.1	Doan Thi Hai Ninh		Wife				0 %	
6.2	Vu Tien Dung		Child				0 %	
6.3	Vu Hai Phuong		Child				0 %	

6.4	Vu Van Hieu		Father					Passed away
6.5	Phan Thi Lan		Mother				0 %	
6.6	Vu Duc Phu		Brother				0 %	Vu Duc Phu
6.7	Nguyen Mai Trang		Sister in law				0 %	Nguyen Mai Trang
6.8	Vu Thi Quy		Sister				0 %	Vu Thi Quy

6.9	Vu Thi Vinh		Sister					Passed away
6.10	Vu Thi Phuong Du		Sister				0 %	
6.11	Vu Trong Quang		Brother in law				0 %	
6.12	Vu Van Trieu		Brother				0 %	
6.13	Phan Thi Thuy		Sister in law				0 %	

6.14	Vu Duc Long		Brother				0 %	
6.15	Do Thi Hoan		Sister in law				0 %	
6.16	Doan Van Khanh		Father in law				0 %	
6.17	Vu Thi Thuy		Mother in law				0 %	
6.18	Flyone Investment Corporation		Mr. Vu Duc Bien is Chairman of the Group.				0 %	

6.19	Travel One Joint Stock Company		Mr. Vu Duc Bien is Chairman of the Board of Management.	0317069272 Issued on December 6, 2021 at Department of Planning and Investment of Ho Chi Minh City	6th Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City		0 %	
6.20	Flyone Aviation Solutions Joint Stock Company		Mr. Vu Duc Bien is Chairman of the Board of Management.	0316909497 Issued on June 17, 2021 at Department of Planning and Investment of Ho Chi Minh City	2nd Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City		0 %	
6.21	Elite 24 Joint Stock Company		Mr. Vu Duc Bien is Chairman of the Board of Management.	0402219560 Issued on January 4, 2024 at the Department of Planning and Investment of Da Nang City	71 An Duong Vuong, Ngu Hanh Son Ward, Da Nang City		0 %	
6.22	Carhub Joint Stock Company		Mr. Vu Duc Bien is a member of the Board of Management.	0317651547 Issued on January 16, 2023 at Department of Planning and Investment of Ho Chi Minh City	6th Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City		0 %	
6.23	FAS Vietnam Cargo Joint Stock Company		Mr. Vu Duc Bien is a member of the Board of Management.	0317150082 Issued on February 14, 2022 at Department of Planning and Investment of Ho Chi Minh City	2nd Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City		0 %	

6.24	FAS INVEST Joint Stock Company		Related organizations (Ms. Doan Thi Hai Ninh is the Chairwoman and General Director of the Company)	0314386234 Issued on 04/05/2017 at Department of Planning and Investment of Ho Chi Minh City	No. 21 Nguyen Gia Thieu, Vo Thi Sau Ward, Ho Chi Minh City		0 %	
7	Le Thi Ngoc Dung		Independent Member of the Board of Management				0 %	
7.1	Le Quang Liem		Father					Passed away
7.2	Do Thi Minh		Mother					Passed away
7.3	Tran Van Nga		Father in law					Passed away

7.4	Le Thi Dung		Mother in law				0 %	
7.5	Tran Thanh Nhan		Husband				0 %	
7.6	Tran Le Tue Nhlen		Child				0 %	Kid
7.7	Do Thanh Thuy		Sister				0 %	
7.8	Do Van Tan		Brother				0 %	

7.9	Luong Bach Mai		Sister in law				0 %	
7.10	Do Van Hien		Brother				0 %	
7.11	Du Thi Ai Phuong		Sister in law				0 %	abroad, no contact
7.12	Le Quang Tan		brother				0 %	
7.13	Hua Thi Hong Diem		Sister in law				0 %	

7.14	Do Thi Yen Xuan		Sister				0 %	
7.15	Do Quang Sang		Brother				0 %	
7.16	Do Thi Diem Thuy		Sister				0 %	
7.17	Dinh Van Thanh		Brother in law				0 %	
7.18	Cai Mep International Terminal Company Limited (CMIT)		Ms. Le Thi Ngoc Dung is Deputy General Director at the enterprise.	3500779608 Issued on October 31, 2018 by the Department of Planning and Investment of Ba Ria-Vung Tau province	Tan Loc Hamlet, Phuoc Hoa Ward , Ho Chi Minh City		0 %	

8	Trinh Thi Ngoc Bien		Former Board Member				0 %	
8.1	Nguyen Phu Hoang Lan		Husband				0 %	
8.2	Nguyen Trinh Hai An		Child				0 %	Kid
8.3	Nguyen Phu Hoang Minh		Child				0 %	Kid
8.4	Nguyen Phu Hien Long		Child				0 %	Kid

8.5	Trinh Viet Hai		Father				0 %	
8.6	Cung Thi Ngoc		Mother				0 %	
8.7	Nguyen Thi Kim Thi		Mother in law				0 %	
8.8	Nguyen Phu Cuong		Father in law					Passed away
8.9	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Trinh Thi Ngoc Bien is the Head of Business Development Department of VIMC.	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal Ownership: 92.56%	

8.10	Cai Lan International Container Terminal Company Limited	Ms. Trinh Thi Ngoc Bien is the Capital Representative of Cai Lan Port Investment JSC, Vice Chairwoman of the Board of Members at the enterprise.	5700884515 Issued on 07/06/2023 at Department of Planning and Investment Quang Ninh Province	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province		0 %	
8.11	Haiphong Port TIL International Terminal Company Limited (HTIT Port)	'Ms. Trinh Thi Ngoc Bien is the capital representative of Port of Hai Phong- representing 15% of charter capital, Vice Chairman of the Board of Members at the enterprise (HTIT is held by Port of Hai Phong with 51% of charter capital)	0202267038 Issued on December 20, 2024 at Department of Planning and Investment of Hai Phong City	Don Luong Quarter, Cat Hai Special Zone , Hai Phong		0 %	
8.12	Saigon Port Joint Stock Company	Ms. Trinh Thi Ngoc Bien is the capital representative of VIMC, member of the Board of Management at the enterprise.	0300479714 Issued on 05/09/2023 at Department of Planning and Investment Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City			

9	Do Vu Linh		Former Independent Member of the Board of Management				0 %	
9.1	Do Duc Long		Father				0 %	
9.2	Vu Thi Thuy		Mother				0 %	
9.3	Do Van Hoa		Father in law				0 %	
9.4	Nguyen Thi Tram		Mother in law				0 %	

9.5	Do Minh Huong		Wife				0 %	
9.6	Do Mai Chi		Child				0 %	
9.7	Do Duc Giang		Brother				0 %	
9.8	Duong Thi Thuy An		Sister in law				0 %	
9.9	Cai Lan International Container Terminal Company Limited		Mr. Do Vu Linh is Chief Accountant at the enterprise.	5700884515 Issued on 07/06/2023 at Department of Planning and Investment Quang Ninh Province	No. 1 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province		0 %	

9.10	Cai Lan Port Investment Joint Stock Company		Mr. Do Vu Linh is Head of Finance and Accounting Department at the enterprise.	5700688013 Issued on 04/07/2024 at the Department of Planning and Investment of Quang Ninh province	Unit 34 Lot LK2-Cai Lan Port Logistics Service Area, Bai Chay Ward, Ha Long City, Quang Ninh Province		0 %	
10	Tran Thi Thanh Hai		Head of Supervisory Board				0%	
10.1	Tran Van Duc		Father				0%	
10.2	Do Thi Bay		Mother				0%	
10.3	Nguyen Quang Vinh		Husband					Passed away
10.4	Nguyen Khanh Duy		Child				0%	
10.5	Tran Thi Thanh Hoai		Younger brother				0%	

10.6	Ngo Que Lam		Brother in law				0%	
10.7	Tran Thanh Binh		Younger brother				0%	
10.8	Nguyen Thi Hien		Sister in law				0%	
10.9	Tran Thanh Long		Brother				0%	
10.10	Nguyen Thi Thuy		Sister in law				0%	

10.11	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is Head of the Board of Supervisors at the enterprise (Dinh Vu Port is a subsidiary of Port of Hai Phong)	0200511481 Issued on December 13, 2025 at Hai Phong Dept of Finance	Dinh Vu Port, Dong Hai Ward, Hai An District, Hai Phong City		0%	
10.12	Dong Do Container Transport Joint Stock Company - Port of Hai Phong (DHP Lines)		Ms. Tran Thi Thanh Hai is the Capital Representative of Port of Hai Phong- representation ratio of 9.74% of charter capital, Head of the Board of Supervisors at the enterprise (DHP Lines is a joint venture and associate company of Port of Hai Phong).	0200810347 Issued on April 20, 2021 by the Department of Planning and Investment of Hai Phong City	No. 21 Vo Thi Sau, Ngo Quyen Ward, Hai Phong City		0%	
1 1	Nguyen Thi Hang		Board Member				0%	Re-elected at the 2024 Annual General Meeting of Shareholders

	Nguyen Thi Hang		Board Member				0%	Re-elected at the 2024 Annual General Meeting of Shareholders
1 1 .1	Nguyen Van Xiem		Father				0%	
1 1 .2	Nguyen Thi Hien		Mother				0%	
1 1 .3	Tran Duc Lan		Father in law				0%	
1 1 .4	Do Thi Hue		Mother in law				0%	
1 1 .5	Tran Duc Vinh		Husband				0%	

1 1 .6	Tran Ngoc Dung		Child				0%	Kid
1 1 .7	Tran Ngoc Nhi		Child				0%	Kid
1 1 .8	Nguyen Thi Nga		Younger brother				0%	
1 1 .9	Nguyen Van Dat		Brother in law				0%	
1 1 .10	Nguyen Dinh Huy		Younger brother				0%	
1 1 .11	Nguyen Thi Hang		Sister in law				0%	

11.12	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist of Finance and Accounting Department.	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City		Personal Ownership: 92.56%	
11.13	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Capital Representative of VIMC, Member of the Board of Management at the enterprise.	0200770422 Issued on August 2, 2019 at Department of Planning and Investment Hai Phong City	No. 13 Nguyen Trai Street, Ngo Quyen Ward, Hai Phong City		0%	
11.14	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Capital Representative of VIMC, Member of the Board of Management at the enterprise.	0302590764 Issued on April 19, 2023 at Department of Planning and Investment of Ho Chi Minh City	Room 10.4, 10th Floor, REE Tower Building, No. 9 Doan Van Bo, Xom Chieu Ward, Ho Chi Minh City		0%	
11.15	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is Head of the Board of Supervisors at the enterprise.	0102345275 Issued on July 7, 2022 by the Department of Planning and Investment of Hanoi City	Room 405, 4th floor, Ocean Park building, No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City.		0%	
12	Nguyen Tuan Anh		Board of Supervisors				0%	

12.1	Nguyen Ich Tuan		Father				0%	
12.2	Le Thi Nguyet		Mother				0%	
12.3	Nguyen Quoc Cong		Father in law				0%	
12.4	Nguyen Thi Cuc		Mother in law				0%	
12.5	Nguyen Thu Huyen		Wife				0%	
12.6	Nguyen Phuong Linh		Child				0%	

12.7	Nguyen Phuong Thao		Child				0%	
12.8	Nguyen Viet Anh		Younger brother				0%	
12.9	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Nguyen Tuan Anh is Deputy Director of the Transformation Center.	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal Ownership: 92.56%	
1 3	Dong Xuan Khanh		Former Member of Board of Management				0%	
1 3	Dong Xuan Nhan		Father					Passed away
13.1	Nguyen Thi Nghe		Mother					Passed away
13.2	Nguyen The Hung		Father in law					Passed away
13.3	Dao Ngoc Huong		Mother in law				0%	

1 3 .4	Nguyen Huong Giang		Wife				0%	
1 3 .5	Dong The Anh		Child				0%	
1 3 .6	Dong Van Anh		brother				0%	
1 3 .7	Nguyen Thi Phuong		Sister in law				0%	
1 3 .9	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Dong Xuan Khanh is Deputy Head of Human Resources Department of VIMC.	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal Ownership: 92.56%	

13.10	VIMC Maritime Manpower Supply Company - Branch of Vietnam Maritime Corporation - JSC		Mr. Dong Xuan Khanh is Deputy Director in charge at the enterprise.	0100104595-014 Issued on September 18, 2020 at the Department of Planning and Investment of Hanoi City	No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi		0%	
13.11	High-Tech Transportation Company Limited		Mr. Dong Xuan Khanh is the Capital Representative of VIMC, Chairman of the Board of Members at the enterprise.	0100113800 Issued on October 20, 2021 at the Department of Planning and Investment of Hanoi City	2nd Floor, Ocean Park Building, 1 Dao Duy Anh, Kim Lien Ward, Hanoi		0%	
13.12	Nhat-Viet International Transport Joint Venture		Mr. Dong Xuan Khanh is the Capital Representative of VIMC, Member of the Board of Members at the enterprise	0200114893, Issued on June 27, 2025 at the Department of Finance of Hai Phong City	Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City		0%	
14	Chu Minh Hoang		Deputy General Manager				0%	
14.1	Chu Tuong An		Father					Passed away
14.2	Hoang Thi Bich		Mother					Passed away
14.3	Nguyen Van Nghia		Father in law					Passed away
14.4	Nguyen Thi Thuan		Mother in law				0%	

14.5	Nguyen Thi Hoa		Wife				0%	
14.6	Chu Hien Minh		Child				0%	
14.7	Chu Minh Nhat		Child				0%	
14.8	Chu Nhat Minh Dang		Child				0%	
14.9	Chu Minh Phong		Brother				0%	

14.10	Do Thi Loan		Sister in law				0%	
14.11	Chu Thi Hoang Van		Sister				0%	
14.12	Duong Quoc Hung		Brother in law				0%	
14.13	Dinh Vu Port Investment and Development Joint Stock Company		Mr. Chu Minh Hoang is the former Representative of Port of Hai Phong's capital, Former Member of the Board of Management at the enterprise, with a representation ratio of 12.5% of charter capital (Dinh Vu Port is a subsidiary of	0200511481 Issued on December 13, 2025 at Hai Phong Dept of Finance	Dinh Vu Port, Dong Hai Ward, Hai An District, Hai Phong		0%	Mr. Chu Minh Hoang ceased to hold the position of Capital Representative from April 16, 2025 and ceased to participate in the Board of Management from July 9, 2025.

			Port of Hai Phong).					
14.14	Hai Phong Maritime Investment and Trade Joint Stock Company		Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital, Chairman of the Board of Management at the enterprise (Hai Phong Maritime Investment and Trading Company is a joint venture and affiliated company of Port of Hai Phong).	0200770422 Issued on August 2, 2019 at the Department of Planning and Investment Hai Phong City	No. 13 Nguyen Trai, Ngo Quyen Ward, Hai Phong		0%	
15	Ha Vu Hao		Deputy General Manager				Personal Ownership: Less Than 0.01%	

15.1	Ha Van Hong		Father				0%	
15.2	Vu Thi Van		Mother				0%	
15.3	Luu Van Con		Father in law				0%	
15.4	Bui Thi Nguyet		Mother in law				0%	
15.5	Luu Thi Phuong		Wife				0%	
15.6	Ha Phuong Thao		Child				0%	

15.7	Ha Phuong Chi		Child				0%	
15.8	Ha Duc Minh		Child				0%	
15.8	Ha Van Quang		Brother				0%	
15.10	Hoang Thi Ngoc		Sister in law				0%	
15.11	Ha Thi Mai Huong		Younger brother				0%	

15.12	Tran Manh Hung		Brother in law				0%	
15.13	Hai Phong Port TIL International Terminal Company Limited (HTIT Port)		Mr. Ha Vu Hao is the capital representative of Port of Hai Phong-representative ratio is 12% of charter capital , Member of the Board of of the enterprise (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	0202267038 Issued on December 20, 2024 at Department of Planning and Investment of Hai Phong City	Don Luong Quarter, Cat Hai Special Economic Zone, Hai Phong		0%	
15.14	Smart Logistics Service Company Limited (Hai Phong)		Mr. Ha Vu Hao is the Representative of the capital of Port of Hai Phong-representative ratio is 20% of charter capital , Chairman of the Board of Members at the enterprise (SLS Hai Phong is a joint venture company,	0202264936 Issued on November 28, 2024 at Department of Planning and Investment of Hai Phong City	Lot CN2A Hai Phong International Gateway Port Industrial Park, Cat Hai Special Economic Zone, Hai Phong		0%	

			associated with Port of Hai Phong).					
16	Ngo Trung Hieu		Former Deputy General Manager				Personal Ownership: Less Than 0.01%	Resigned from the position of Deputy General Director from January 10, 2025
16.1	Ngo Bac Ha		Father				0%	
16.2	Nguyen Thi Chien		Mother				0%	
16.3	Nguyen Xuan Truong		Father in law				0%	
16.4	Nguyen Thi Hanh		Mother in law				0%	

16.5	Nguyen Thi Thu Ha		Wife				0%	
16.6	Ngo The Trung		Child				0%	
16.7	Ngo Duc Manh		Child				0%	Kid
16.8	Ngo Duc Quan		Child				0%	Kid
16.9	Ngo Quoc Binh		Child				0%	Kid
16.10	Ngo Thi Kieu Hanh		Sister				0%	
16.11	Nguyen Ngoc Toan		Brother in law				0%	

16.12	Ngo Huy Phuc		Brother				0%	
16.13	Hoang Thi Minh Ngoc		Sister in law				0%	
16.14	KM Cargo Services Hai Phong Company Limited		Mr. Ngo Trung Hieu is the Capital Representative of Port of Hai Phong- representing 36% of the charter capital, Vice Chairman of the Board of Members at the enterprise (KM Cargo Services Hai Phong Company is a joint venture and affiliated company of Port of Hai Phong)	0202136652 Issued on December 9, 2021 at Department of Planning and Investment of Hai Phong City	Land lot KB2.3 and KB3.3, MP Dinh Vu Industrial Park, Dong Hai Ward Hai Phong		0%	
16.15	Hai Phong Port TIL International		Mr. Ngo Trung Hieu is the	0202267038 Issued on December 20,	Don Luong Quarter, Cat Hai Special Economic		0%	

	Terminal Company Limited (HTIT Port)		Capital Representative of Port of Hai Phong-representing 12% of charter capital, Member of the Board of Members and General Director of the enterprise (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	2024 at the Department of Planning and Investment of Hai Phong City	Zone, Hai Phong City			
17	Dao Thi Thu Ha		Chief Accountant				0%	
17.1	Dao Van Then		Father				0%	
17.2	Pham Thi Ngoc Binh		Mother				0%	
17.3	Nguyen Quang Duoc		Father in law					Passed away

17.4	Pham Thi Duong		Mother in law				0%	
17.5	Nguyen Quang Binh		Husband				0%	
17.6	Nguyen Ha Anh		Child				0%	
17.7	Nguyen Quang Dung		Child				0%	Kid
17.8	Peach South Sea		Brother				0%	
17.9	Tran Thu Thuy		Sister in law				0%	

17.10	Dao Thi Huong Giang		Younger brother				0%	
17.11	Pham Trung Thanh		Brother in law				0%	
17.12	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is the representative of Port of Hai Phong's capital-representative ratio is 05% of charter capital and member of the Board of Supervisors (Saigon Port Logistics Company is a joint venture and affiliated company of Port of Hai Phong)	0200771190 Issued on December 12, 2025 at Ho Chi Minh Dept of finance	No. 03 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City		0%	
17.13	Hai Phong Port TIL International		Ms. Dao Thi Thu Ha is the Capital	0202267038 Issued on December 20,	Don Luong Quarter, Cat Hai Special Economic		0%	

	Terminal Company Limited (HTIT Port)		Representative of Port of Hai Phong, Member of the Board of Members at the enterprise, representing 12% of charter capital (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	2024 at Department of Planning and Investment of Hai Phong City	Zone, Hai Phong			
18	Nguyen Anh Tuan		Deputy Head in charge of Internal Audit Department				0%	
18.1	Nguyen Van Tinh		Father				0%	
18.2	Tran Thi Hong		Mother				0%	
18.3	Do Minh Xuyen		Father in law				0%	

18.4	Hoang Thi En		Mother in law				0%	
18.5	Do Thi Van Anh		Wife				0%	
18.6	Nguyen Phuong Linh		Child				0%	Kid
18.7	Nguyen Phuong Anh		Child				0%	Kid
18.8	Nguyen Hai Cong		Child				0%	
18.9	Nguyen Thanh Van		Younger brother				0%	
18.10	Dang Thu Nguyet		Sister in law					Unable to contact
19	Phan Anh Tuan		Deputy Head of Internal Audit Department				Personal Ownership: Less Than	Personal Ownership: less than 0.01%

							0.01%	
19.1	Phan Manh Duy		Father					Passed away
19.2	Dang Thi Khanh		Mother				0%	
19.3	Nguy Huu Dung		Father in law					Passed away
19.4	Vu Thi Minh		Mother in law				0%	
19.5	Nguy Thi Bich Huyen		Wife				0%	
19.6	Phan Huyen Trang		Child				0%	
19.7	Phan Manh Tung		Child				0%	

19.8	Phan Dang Ha		Brother				0%	
19.9	Vu Thi Hong Thu		Sister in law				0%	
19.10	Nguyen Nhu Thong		Son in law				0%	
20	Luong Anh Hoang		Former Internal Audit Department Officer				0%	Ceased to be a member of the Internal Audit Department Officer
	Luong Anh Hoang		Former Internal Audit Department Officer				0%	
20.1	Luong Xuan Hich		Father					Passed away
20.2	Pham Thi Hien		Mother				0%	

2 0 .3	Le Thanh Que		father in law					Passed away
2 0 .4	Nguyen Thi Chinh		Mother in law				0%	
2 0 .5	Le Thi Kieu Minh		Wife				0%	
2 0 .6	Luong Quynh Anh		Child				0%	
2 0 .7	Luong Thuy Linh		Child				0%	
2 0 .8	Luong Dinh Tung		Child				0%	
2 0 .9	Luong Thi Hoa		Sister				0%	

20.10	Do Thien Giao		Brother in law				0%	
20.11	Luong Thanh Hung		Younger brother				0%	
20.12	Nguyen Thanh Binh		Sister in law				0%	Currently abroad, no information available
20.12	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Luong Anh Hoang is Deputy Head of Investment Department of VIMC.	0100104595 Issued on July 10, 2025 at Department of Planning and Investment of Hanoi	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi		Personal Ownership: 92.56%	
21	Vu Van Hoi		Internal Audit Staff				0%	
21.1	Vu Van Quang		Father				0%	

21.2	Nguyen Thi On		Mother				0%	
21.3	Vu Van Thuat		Father in law				0%	
21.4	Ngo Thi Nga		Mother in law					Passed away
21.5	Vu Thi Thu Trang		Wife				0%	
21.6	Vu Ngoc Minh Anh		Child				0%	Personal identification number is 031321008948
21.7	Vu Thi Phuong		Sister				0%	
21.8	Bui Minh Hai		Brother in law				0%	

22	Vu Thi Lan Anh		Internal Audit Staff				0%	
22.1	Vu Tuong Lai		Father				0%	
22.2	Do Thi Thanh		Mother				0%	
22.3	Dang Duc Hanh		Father in law				0%	
22.4	Le Thi Tien		Mother in law					Passed away
22.5	Dang Duc Hai		Husband				0%	
22.6	Dang Duc Binh		Child				0%	

22.7	Dang Hai Binh		Child				0%	
22.8	Vu Hoang Anh		Younger brother				0%	
22.9	Hoang Mai Anh		Sister in law				0%	
22.10	Vu Huyen Dieu Anh		Younger brother				0%	
22.11	Pham Xuan Vuong		Brother in law				0%	
22.12	Port of Hai Phong Transportation and Tugboat Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Board of Supervisors at the enterprise (Port of Hai	0201040588 Date issued July 24, 2025 at Hai Phong City Department of Finance	Lot 15 Le Hong Phong Street, Hai An Ward, Hai Phong		0%	

			Phong Transport and Tugboat Company is a subsidiary of Port of Hai Phong).					
23	Hoang Thi Ha		Member of the Board of Auditors				Personal Ownership: Less Than 0.01%	
	Hoang Thi Ha		Member of the Board of Auditors				Personal Ownership: Less Than 0.01%	
2 3 .1	Hoang Ngoc Truong		Father				0%	
23 .2	Le Thi Thach		Mother				0%	
2 3 .3	Pham Dinh Khuong		Father in law					Passed away
2 3 .4	Hoang Thi Vuong		Mother in law					Passed away
2 3 .5	Pham Dinh Truong		Husband				0 %	
2 3 .6	Pham Hoang Son		Child				0%	

23.7	Pham Hoang Linh		Child				0 %	
23.8	Hoang Thi Ngoc		Older sister				0%	
23.9	Ha Van Quang		Brother in law				0%	
23.10	Hoang Thi Chinh		Younger sister				0%	
24	Tran Van Hoan		Corporate Governance Officer				Personal Ownership: Less Than 0.01%	
24.1	Tran Van Hau		Father				0%	
24.2	Nguyen Thi Lien		Mother				0%	

2 4.3	Nguyen Huy Ky		Father in law				0%	
24.4	Le Thi Nguyet		Mother in law				0%	
24.5	Nguyen Le Ha		Wife				0%	
24.6	Tran Huy Nam		Child				0%	Personal identification number is 031209000027
24.7	Tran Ha Nhi		Child				0%	Personal identification number is 031314000764
24.8	Tran Van Hung		brother				0%	

24.9	Doan Thi Thu Huong		Sister in law				0%	
24.10	Tran Thi Thu Ha		Younger brother				0%	
24.11	Vu Hai Van		Brother in law				0%	
24.12	Tran Thi Huyen		Younger brother				0%	
24.13	Tran Duy Long		Brother in law				0%	
24.14	Port of Hai Phong Technical Services and Training Joint Stock Company		Mr. Tran Van Hoan is Head of the Board of Supervisors.	0201712800 Issued on December 11, 2025 at the Department of Finance Hai Phong City	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong		0%	

25	Nguyen Van Dung		Assistant to the Chairman of the Board of Management				0%	
25.1	Nguyen Van Bach		Father				0%	
25.2	Luu Thi Khien		Mother				0%	
25.3	Nguyen Thi Ha Trang		Child				0%	
25.4	Nguyen Van Thai		Child				0%	
25.5	Nguyen Thi Bich Lien		Sister				0%	

25.6	Nguyen Dinh Chung		Brother in law				0%	
25.7	Nguyen Van Minh		Younger brother				0%	
25.8	Tran Thi Thuy Duong		Sister in law				0%	
25.9	Nguyen Van Long		Younger brother				0%	
25.10	Nguyen Thi Thu Hang		Sister in law				0%	
25.11	Port of Hai Phong Transportation and Tugboat Joint Stock Company		Mr. Nguyen Van Dung is the representative of Port of Hai Phong's capital, Chairman of the Board of	0201040588 Date issued July 16 , 2025 at Hai Phong City Department of Finance	No. 15 Le Hong Phong , Hai An ward, Hai Phong		0%	

			Management at the enterprise, with a representation ratio of 20% of the charter capital (Port of Hai Phong Transport and Tugboat Company is a subsidiary of Port of Hai Phong).					
26	Nguyen Thi Ha Phuong		Company Secretary				0%	
26.1	Nguyen Van Hoa		Father				0%	
26.2	Nham Thi Thanh Hang		Mother				0%	
	Nham Thi Thanh Hang		Mother				0%	

26.3	Nguyen Xuan Hung		father in law				0%	
27.4	Hoang Thi Bich Hoa		Mother in law				0%	
27.5	Nguyen Hoang Anh		Husband				0%	
	Nguyen Hoang Anh		Husband				0%	
27.6	Nguyen Khanh Han		Child				0%	
27.7	Nguyen Xuan Phuc		Child				0%	
27.8	Nguyen Quang Anh		Younger brother				0 %	

27.9	Port of Hai Phong Technical Services and Training Joint Stock Company	Related organizations (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a member of the Board of Supervisors at the enterprise - Port of Hai Phong Technical Services and Training Company is a subsidiary of Port of Hai Phong)	0201712800 Issued on December 11, 2025 at the Department of Finance Hai Phong	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong	0 %
27.10	Hoang Dieu Chua Ve Port One Member Limited Company (Hoang Dieu Chua Ve Port)	Related organizations (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a member of the Board of Supervisors at the enterprise - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	0201712790 Date issued July 15, 2025 at Hai Phong City Department of Finance	No. 05 Chua Ve Street, Dong Hai Ward, Hai Phong	0 %