PORT OF HAI PHONG JOINT STOCK COMPANY



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Hai Phong, 27th March, 2025

GUIDELINES FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PORT OF HAI PHONG JOINT STOCK COMPANY ONLINE

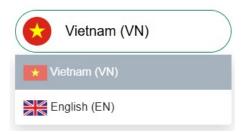
Port of Hai Phong Joint Stock Company (Port of Hai Phong) - stock code PHP, would like to provide shareholders/authorized representatives of shareholders with guidelines for logging in, attending, and voting on the online Annual General Meeting of Shareholders (the "Meeting") system and using the EzGSM electronic voting system provided by FPT Securities Joint Stock Company, as follows:

1. Logging into the online General Meeting of Shareholders system

Shareholders/Authorized representatives of shareholders, please visit the website https://ezgsm.fpts.com.vn and log into the system using the information in the Invitation Letter sent to shareholders.

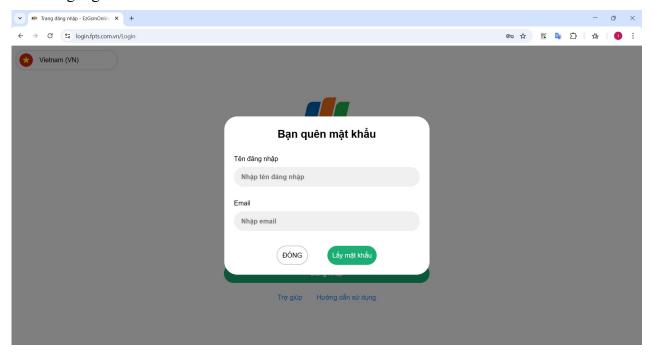


To use the English interface, shareholders click on the icon (in the top left corner).



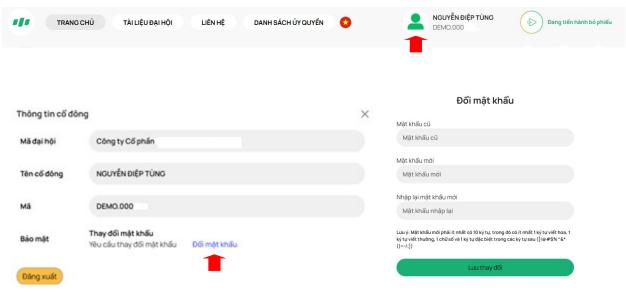
In case of forgetting the login password, shareholders click "Quên mật khẩu" (Forgot the Password), enter **the Username** and **email address** (Email registered with PHP - in case of non-deposited shares or registered at the securities company where the PHP securities

depository account was opened). The login password to the system will be sent to the shareholder via a valid email address or phone number. In case shareholders have not registered an email address/phone number, please contact Mr. Tran Van Hoan/Ms. Nguyen Thi Ha Phuong directly using the information provided in the Meeting Invitation for assistance in retrieving login information.



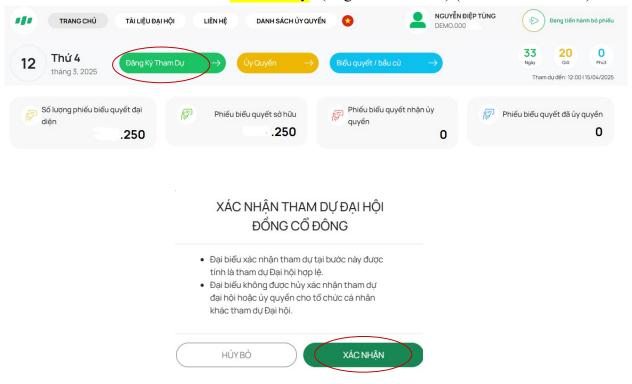
2. Changing the password

Port of Hai Phong recommends that shareholders/authorized representatives of shareholders, upon receiving login information, including username and password, should access the system to change the login password to secure information.



3. Confirming attendance at the Meeting

Shareholders/Authorized representatives of shareholders are considered to have attended the online "Meeting" at the time the Shareholder Eligibility Verification Board reports the public results at the "Meeting" when the shareholders/authorized representatives of shareholders confirm "ĐĂNG KÝ THAM DỤ" (Register to Attend) (as instructed below).



4. Voting

The electronic voting system will be officially opened from the opening time of the online Meeting (08:00 a.m on April 29, 2025) until the end of voting (as announced by the Presidium or the end of the Meeting at the meeting held on April 29, 2025).

On the Homepage screen, shareholders/authorized representatives of shareholders, please check the personal information displayed and the status of the Meeting. Shareholders/Authorized representatives of shareholders select "Biểu quyết – Bầu cử" (Voting - Election) to cast electronic votes on the contents under the approval authority of the General Meeting of Shareholders.



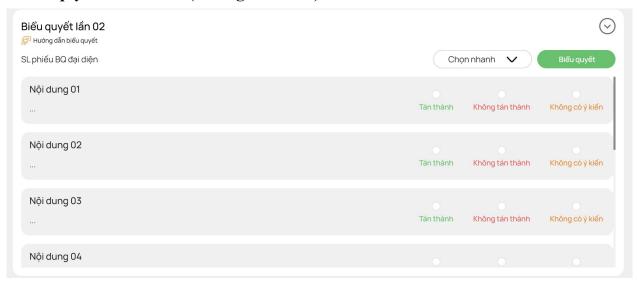
At the online meeting of the 2025 Annual General Meeting of Shareholders of Port of Hai Phong, there are **03 voting sessions** according to the agenda sent to shareholders and announced on the website of Port of Hai Phong, specifically:



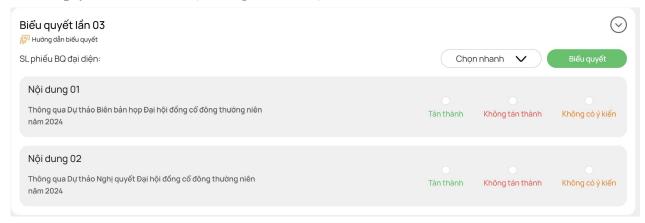
"Biểu quyết lần thứ 1": (Voting session 1)



"Biểu quyết lần thứ 2": (Voting session 2)



"Biểu quyết lần thứ 3": (Voting session 3)



For the voting contents, shareholders/authorized representatives of shareholders, please select 01 of the 03 options: "Tán thành" (Approve), "Không có ý kiến" (No comment), then click "Biểu quyết" (Vote), the system will record and save the voting results.

Shareholders/Authorized representatives of shareholders who have voted on the contents at the Meeting, before the Chair announces the end of the voting time for that content, can change the voting results by clicking the button to have the system record the new voting results.

5. Authorization

Shareholders who do not attend the online meeting of the 2025 Annual General Meeting of Shareholders of Port of Hai Phong can authorize another individual/organization and vote on issues under the agenda of the Meeting. Shareholders perform the online authorization operation as follows:





Shareholders choose to authorize the Chairman of the Board of Management of Port of Hai Phong or another individual/organization by checking the box before each of these choices.

Shareholders enter the number of authorized shares, then click to record the authorization on the system. The system will automatically send a notification to the shareholder as follows:



After performing the above operation, the shareholder's authorization is in the "CHUA PHÊ DUYỆT" (NOT APPROVED) status. Shareholders can "HỦY ỦY QUYỀN" (CANCEL THE AUTHORIZATION) or proceed to print the Authorization Letter and send the hard copy (along with the documents related to the authorization, if any) to the contact address of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Port of Hai Phong according to the information in the Meeting Invitation.



After receiving the valid Authorization Letter from the shareholder, the Organizing Committee will approve the authorization and officially record the number of shares authorized to the Authorized Party. Shareholders who have authorized can still access the system but do not have the right to vote online.

6. Discussion



Shareholders shall send questions in the "CHAT BOX" at the bottom right of the shareholder's interface or leave contact information for the Organizing Committee to assist.

7. Other features

7.1 Livestream

On the day of the Meeting, shareholders can monitor the activities and progress of the General Meeting of Shareholders in real-time by clicking on the "LIVESTREAM" tab.



7.2 Meeting Documents

All documents of the 2025 Annual General Meeting of Shareholders are posted in the "Tài liệu Đại hội" (Meeting Documents) section on the EzGSM system. Shareholders select the "TÀI LIỆU ĐẠI HỘI" tab, then select each document to view and download it.



7.3 Contact

Any questions or inquiries from shareholders, please send them to the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Port of Hai Phong using the information below:



Hot line for login: 036 8567 645 (Mr Tran Le Phuong).

ORGANIZING COMMITTEE