

Hai Phong, 27 th March, 2025

INVITATION LETTER ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 (Online Meeting)

To: Shareholders of Port of Hai Phong Joint Stock Company

The Management Board of Port of Hai Phong Joint Stock Company is pleased to invite you to attend the Annual General Meeting of Shareholder 2025, with the following details:

1. Time, Location and Participants

- Time: 08:00 AM, Tuesday, April 29th 2025

- Location of Meeting Operation: Meeting Hall - Port of Hai Phong Head Office

(No. 8A Tran Phu, Gia Vien Ward, Ngo Quyen District, Hai Phong City)

The Annual General Meeting of Shareholder 2025 will be conducted online. Port of Hai Phong will not host shareholders attending the meeting in person at the Meeting Hall of Port of Hai Phong Joint Stock Company. Shareholders will attend the meeting via Online General Meeting of Shareholders System 2025 at: https://ezgsm.fpts.com.vn.

- Participants: Shareholders listed in the shareholder list of Port of Hai Phong Joint Stock Company as of March 24th 2025.

2. Meeting Agenda and Documents

The detailed agenda, meeting program, and documents are available on the website of Port of Hai Phong Joint Stock Company at http://haiphongport.com.vn (under Shareholder Relations/General Meeting of Shareholders).

3. Registration and Confirmation of Attendance

Kindly access https://ezgsm.fpts.com.vn and log in using the credentials provided in the invitation letter to attend the Online General Meeting of Shareholders.

Kindly register to attend the meeting at website https://ezgsm.fpts.com.vn before April 29th 2025. Instructions for accessing the online General Meeting of Shareholders system are provided in the Guideline for Attending the Annual General Meeting of Shareholder 2025 on the website: http://haiphongport.com.vn.

4. Authorization to attend meeting: Shareholders unable to attend the meeting may authorize Mr. Pham Hong Minh - Chairman of the Management Board of Port of Hai Phong Joint Stock Company or another individual/organization to attend on their behalf. Shareholders are requested to register their proxy attendance on the website https://ezgsm.fpts.com.vn and send the signed Proxy Form *(Please refer to the attached Proxy Form template)* to the Organizing Committee of the General Meeting of Shareholders of Port of Hai Phong Joint Stock Company - No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City, before April 29th 2025.

5. Voting: Shareholders will exercise their voting rights at https://ezgsm.fpts.com.vn.

Please follow the Guideline for Attending the Annual General Meeting of Shareholder 2025 for a smooth and successful meeting.

Sincerely,

<u>**R.S.V.P**</u>:

- Mr. Tran Van Hoan 0936.647.769
- Mrs. Nguyen Thi Ha Phuong 0766.223.986

- Telephone: 0225.3652192 - Fax: 0225.3652192

PP. MANAGEMENT BOARD CHAIRMAN

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Pham Hong Minh